SL. No.	Position to be Recruited	Syllabus
1	**State Project Manager (HR and Training)**	Logical Reasoning / General Mental Ability (GMA) / Intelligence Test- Seating arrangements and puzzles, Series - verbal and number, Relationships, Coding-decoding, Verbal and numerical Analogy, Distance, Syllogism, Logical Operations, Similarities and dissimilarities. Quantitative Abilities (QA)- Simplification, Decimals, Fraction, LCM and HCF, Square root, Divisibility test, Ratio & proportion, Percentage, Average, Profit & Loss, Discount, Simple and compound interest, Mensuration, Time & Work, Time and Distance, Algebraic identities, Problems on Age. General Knowledge- National Current Affairs, International Current Affairs, Indian History, Indian Geography, Art and Culture of India, Indian Polity and Governance, Indian Economy and Basics of Micro and Macro Economics, Science in Everyday Life. General Verbal Ability - English Language • Grammar: Question Tags, Sentences, Parts of Speech, Tenses and Aspects, Voice, Reported Speech, Articles, Degrees of Comparison, Gerunds, Punctuation etc. • Language Proficiency: Para Jumbles, Sentence completion, Odd word out, One word substitution, Word-segment substitution, Cloze, etc. • Reading Comprehension: Semantics, Antonyms, Synonyms, Word meaning, Idioms, Phrases, etc. Thematic Labour Legislations: Labour Laws for Establishment, Coverage of the Labour Code on Social Security, Coverage of the Occupational Safety- Health and Working Conditions Code, Coverage of the Labour Code on Industrial Relations, Coverage of the Code on Wages, Employees State Insurance Act-1948, Maternity Benefit Act-1961, Women Compensation Act 1923, Law of Wages: Payment of Wages Act-1936, The Minimum Wages Act 1948, The Payment of Bonus Act 1965, Equal Remuneration Act-1976, Law of Welfare and Working Condition: The Child and Adolescent Labour-Prohibition And Regulation-Act-1986, The Contract Labour-Regulation and Abolition-Act-1970, The Factories Act-1948, The Sexual Harassment of Women at Workplace-Prevention-Prohibition And Redressal-Act-2013, The Weekly Holiday Act-1942, Human Resource Management: Conceptual Framework, Line Organization, Staff Organization, Human Resource Planning, Job Analysis, Recruitment, Selection, Placement, Induction, Introducing Training and Development, Job Evaluation, Performance Management, Compensation Management, Employee

		Benefits, Incentives, Methods of Wage Payments, Salary Administration, Career Management, Grievance Handling in HRM, Disciplinary Action in HRM, Training and Development: Basics of Training and Development, Organizational Behaviour: Basics of Organizational Behaviour, Individual Behaviour, Inter personal Behaviour, Group Behaviour. Training Needs Assessment, Competency Mapping, Training Design and Delivery, Training Evaluation and Learning Outcomes.

2	**State Project Manager (Farm Livelihoods)**	Logical Reasoning / General Mental Ability (GMA) / Intelligence Test - Seating arrangements and puzzles, Series - verbal and number, Relationships, Coding-decoding, Verbal and numerical Analogy, Distance, Syllogism, Logical Operations, Similarities and dissimilarities. Quantitative Abilities (QA) - Simplification, Decimals, Fraction, LCM and HCF, Square root, Divisibility test, Ratio & proportion, Percentage, Average, Profit & Loss, Discount, Simple and compound interest, Mensuration, Time & Work, Time and Distance, Algebraic identities, Problems on Age. General Knowledge - National Current Affairs, International Current Affairs, Indian History, Indian Geography, Art and Culture of India, Indian Polity and Governance, Indian Economy and Basics of Micro and Macro Economics, Science in Everyday Life. General Verbal Ability - English Language - Grammar: Question Tags, Sentences, Parts of Speech, Tenses and Aspects, Voice, Reported Speech, Articles, Degrees of Comparison, Gerunds, Punctuation etc. Language Proficiency: Para Jumbles, Sentence completion, odd word out, One word substitution, Word-segment substitution, Cloze, etc. Reading Comprehension: Semantics, Antonyms, Synonyms, Word meaning, Idioms, Phrases, etc. Thematic - Basics in Agronomy: Principles of sustainable and climate-resilient farming, Agro-climatic zone, Crop intensity, Cropping system, Systems of Crop Intensification such as SCI, SRI, SWI and SMI, Integrated nutrient and pest management, Important attributes of Organic farming, Natural Farming, Promotion of improved seed varieties, Seed and its treatment, Biofertilizer, Biopesticide, Vermicompost and the process involved, NADEP compost, Integrated Farming, Floriculture, Basics of bio-floc system. Plant Protection: Beneficial and Productive insects, Methods of insect control, Classification of plant diseases, Parasitic causes of plant diseases, their characteristics and classification, Nonparasitic causes of plant diseases, Integrated plant disease management, Management strategies of pests of major field crops, Disease Symptoms, Mode of spread and survival. Mushroom Cultivation: Methods of Mushroom Cultivation. Basics of Dairy Cattle and its Management: Economic importance of animals and their products, Common terminologies and definitions used in animal husbandry, Classification based on utility, milk purpose and draft purpose, Dairy development models, Healthcare and Housing, Nutrition management of Dairy Cattle, Breeding management of Dairy Cattle, Indigenous and Exotic Cow and buffalo breeds, Method of calf rearing with their advantages and disadvantages, Feeding care and management of pregnant, dry and milch animals, Common Diseases. Basic details of Sheep and Goat Management: Economic importance of sheep production in India, Different indigenous and exotic breeds of sheep, Marketing of wool and mutton and their economics of

		production, Goat production for profit livelihood, Different indigenous and exotic breed of Goat, Basic anatomy and Physiology, Common diseases and their preventive measures, Housing Management, Nutrition and Feed Management, Breeding practices, Backyard Fodder Concept. Basic details of Piggery: Advantages of Piggery, Major breeds indigenous and exotic, Reproductive physiology, Breeding methods, Selection of breeding stock, farrowing management of sows and piglets, Housing and Environment, Feeding and Nutrition, Health and Disease Management. Concepts in Poultry Management: Different breeds and varieties of chicken, ducks and turkeys, brooding management, Feeding Management, Vaccination Schedule, Diseases and their preventive measures. Concepts related to Fishery: Fish Species Identification and selection, Pond construction and management, Seed stocking, Feeding and nutrition, Basics on Cage Culture, Freshwater Fin-Fish Hatchery, Basics on Small Fish Feed Plant, Integrated Fish Farming, Basics of Ornamental Fish Culture, Shrimp and Prawn Culture. Major activities in fish farming: Seed Rearing, Table size Fish Production. Basic Concepts of Apiculture: Honey bee cultivation procedure, Site selection, Important species of Honey Bee, Important concepts in Apiculture, Products of Apiculture, Management of apiary. Concept of livelihood: Definition and Importance. Livelihood assets: Types of Livelihood assets. Enhancing skills and resources: Skill development, entrepreneurship. Approaches: Participatory methods. Institutional Support: Government schemes, NRLM, DAY-NRLM, VB-GRAM-G. Microfinance and Credit: SHG-bank linkage. Importance of Documentation: Transparency and accountability. Types of Documentation: Reports and case studies. Tools and Techniques for Documentation: Data collection methods and Techniques. Skills required for Documentation: Effective documentation. Utilization of Non-Timber Forest Products: Management and importance of Non-Timber Forest Products, Fodder canes and bamboos, Important gum yielding plants, Classification and sources of dyes, Tree Borne oilseeds.

3	**State Project Manager (Non-Farm Livelihoods)**	Logical Reasoning / General Mental Ability (GMA) / Intelligence Test- Seating arrangements and puzzles, Series - verbal and number, Relationships, Coding-decoding, Verbal and numerical Analogy, Distance, Syllogism, Logical Operations, Similarities and dissimilarities. Quantitative Abilities (QA)- Simplification, Decimals, Fraction, LCM and HCF, Square root, Divisibility test, Ratio & proportion, Percentage, Average, Profit & Loss, Discount, Simple and compound interest, Mensuration, Time & Work, Time and Distance, Algebraic identities, Problems on Age. General Knowledge- National Current Affairs, International Current Affairs, Indian History, Indian Geography, Art and Culture of India, Indian Polity and Governance, Indian Economy and Basics of Micro and Macro Economics, Science in Everyday Life. General Verbal Ability - English Language • Grammar: Question Tags, Sentences, Parts of Speech, Tenses and Aspects, Voice, Reported Speech, Articles, Degrees of Comparison, Gerunds, Punctuation etc. • Language Proficiency: Para Jumbles, Sentence completion, Odd word out, One word substitution, Word-segment substitution, Cloze, etc. • Reading Comprehension: Semantics, Antonyms, Synonyms, Word meaning, Idioms, Phrases, etc. Thematic Value Addition – Non-Farm, Meaning of Value Addition, Non-Farm Sector, Value Addition, Rural Development, Institutional Support, Market Linkage, Meaning of Market Linkage, Markets, Direct Marketing, Role of Aggregation, , Market Information, , Branding & Packaging, , Government Facilitation, Supply Chain, Meaning of Supply Chain, Supply Chain Components, Logistics, Production, Types of Production, Quality Control, Quality Control Methods, Quality Standards, Cluster Development, One District One Product (ODOP-Cluster Based Business Organization (CBBO), Value Chain Development, Meaning of Value Chain, Value Chain vs Supply Chain, Stages of Value Chain, Actors in Value Chain, Digital Marketing, Introduction and concepts specific to Digital Marketing, Ecommerce, Introduction and concepts.

4	**State Project Manager (Value Addition (Farm & Non-Farm))**	Logical Reasoning / General Mental Ability (GMA) / Intelligence Test- Seating arrangements and puzzles, Series - verbal and number, Relationships, Coding-decoding, Verbal and numerical Analogy, Distance, Syllogism, Logical Operations, Similarities and dissimilarities. Quantitative Abilities (QA)- Simplification, Decimals, Fraction, LCM and HCF, Square root, Divisibility test, Ratio & proportion, Percentage, Average, Profit & Loss, Discount, Simple and compound interest, Mensuration, Time & Work, Time and Distance, Algebraic identities, Problems on Age. General Knowledge- National Current Affairs, International Current Affairs, Indian History, Indian Geography, Art and Culture of India, Indian Polity and Governance, Indian Economy and Basics of Micro and Macro Economics, Science in Everyday Life. General Verbal Ability - English Language • Grammar: Question Tags, Sentences, Parts of Speech, Tenses and aspects, Voice, Reported Speech, Articles, Degrees of Comparison, Gerunds, Punctuation etc. • Language Proficiency: Para Jumbles, Sentence completion, Odd word out, One word substitution, Word-segment substitution, Cloze, etc. • Reading Comprehension: Semantics, Antonyms, Synonyms, Word meaning, Idioms, Phrases, etc. Thematic Value Addition & Value Chain Development, Entrepreneurship Development Concepts: Developing Business Plans, Accessing Finance, Managing Non-Farm Enterprises, Introducing Market Analysis: Understanding Market Trends, Consumer Behaviour, Market Research Techniques, Value Chain Development Concepts: Analysing Value Chains, Identifying Opportunities in VC, Improving Efficiency in VC, Digital Marketing: Utilizing Digital Marketing Techniques, Digital Marketing: Social Media, Digital Marketing: Online Advertising, Marketing Management: Understanding Marketing Strategies, Marketing Management: Market Research, Marketing Management: Promotional Techniques, Marketing Management: 7P Terms Used in Marketing, Market Research Tools: Surveys and Focus Groups, Business Planning Software: Using Business Planning Software, Business Plan Templates, Financial Modelling Tools, Inventory Control Management: Definition of Inventory, Inventory Control Management: Need for Inventory, Inventory Control Management: Inventory Planning, Inventory Control Management: Inventory Carrying Cost, Inventory Control Management: Inventory Control Measures, Inventory Control Management: ABC, XYZ Analysis, VED, GOLF, FSN, HML, Logistics: Introduction and Concept, Role of Logistics in Supply Chain, Role of Logistics in

		Competitive Strategy, Role of Transportation in Logistics, Transportation Selection Decision, Introduction and Concept, Importance of Warehousing, Types of Warehouses, Warehousing Functions, Material Handling Management: Material Handling Objectives, Guidelines and Principles, Selection of Material Handling Equipment, Packing, Packaging, Role of Packaging, Packaging Materials, Consumer and Industrial Packaging, Material Handling Efficiency, Procurement of Goods and Works: Introduction and Concept, Procurement Methods, Procurement Procedure, Procurement Process, Procurement Steps, Procurement of Consultancy Services: Procurement Methods for Selection of Consultants, Procurement of Consultancy Services: Steps of Selection of Consultants.

5	**State Project Manager (IBCB)**	Logical Reasoning / General Mental Ability (GMA) / Intelligence Test- Seating arrangements and puzzles, Series - verbal and number, Relationships, Coding-decoding, Verbal and numerical Analogy, Distance, Syllogism, Logical Operations, Similarities and dissimilarities. Quantitative Abilities (QA)- Simplification, Decimals, Fraction, LCM and HCF, Square root, Divisibility test, Ratio & proportion, Percentage, Average, Profit & Loss, Discount, Simple and compound interest, Mensuration, Time & Work, Time and Distance, Algebraic identities, Problems on Age. General Knowledge- National Current Affairs, International Current Affairs, Indian History, Indian Geography, Art and Culture of India, Indian Polity and Governance, Indian Economy and Basics of Micro and Macro Economics, Science in Everyday Life. General Verbal Ability - English Language • Grammar: Question Tags, Sentences, Parts of Speech, Tenses and Aspects, Voice, Reported Speech, Articles, Degrees of Comparison, Gerunds, Punctuation etc. • Language Proficiency: Para Jumbles, Sentence completion, Odd word out, One word substitution, Word-segment substitution, Cloze, etc. • Reading Comprehension: Semantics, Antonyms, Synonyms, Word meaning, Idioms, Phrases, etc. Thematic: Institution Building, Social Inclusion & Development: Foundations of Social Exclusion and Inclusion: Concept, History, Approaches, and Forms of Social Exclusion, Modern Usage - Lenoir and Les Exclus, Post-Industrial Capitalist Relations, Limitations of Income-Based Poverty Approaches, Spatial Exclusion, Historical Expositions - Political Traditions (Republican, Anglo-Saxon, Liberal), Culture of Poverty, Capability Approach, Citizenship, Equality, Social Closure, Social Relationships, Defining Social Exclusion - Multidimensional (Social, Political, Economic, Cultural), Constitutive, Dynamic, Relational Dimensions, Epistemological and Teleological Debates - Moral Meta-Narratives, Adverse Incorporation, Social Integration, Voluntary Exclusion, Paradigms of Exclusion - Solidarity, Specialization, Monopoly, Equality, Justice, Citizenship, Respect, Employment, Education, Processes Driving Exclusion - Attitudes, Practices, Institutional Bias, Social Closure, Hierarchy, Marginalization, Obstruction, Power Relations, Agents and Actors - Globalization, International Organizations, Nation States, Elites, Excluded Groups, Labelling, Othering, Bordering. Constitutional, Legal, and Human Rights Frameworks: Indian Constitution and Human Rights - Inclusion, Social Justice, Legislation, Special Constitutional Provisions for SC/ST/OBC/Women, Indian Constitution and the Marginalized, Human Rights and Inclusive Processes, Human Rights in War and Peace, Refugees - Rights and

		Inclusive Policy, Religion - Rights and Inclusive Policy, Legal Status of Women and Constitutional/Legal Provisions, Emergence of Social Law in India. Identity, Gender, and Marginalized Groups: Gender Beyond Binaries - Rights and Inclusive Policy, Gender and Politics of Exclusion, Children - Rights and Inclusive Policy, The Aged - Rights and Inclusive Policy, Health, Labour, and Food - Rights and Inclusive Policy, Minorities in India, Power and the Marginalized, Globalization and the Marginalized, Conflict, Violence, and Exclusion. Movements, Mobilization, and Social Change: Dalit Mobilization in Colonial and Post-Colonial India, Socio-Religious Movements - Brahmo Samaj, Arya Samaj, Self-Respect, Justice, Minority & Other Movements, Social Movements - Peasant, Dalit, Tribal, Contemporary (e.g., LGBTQ), Social Change Processes - Socialization, Westernization, Sanskritization, Politics, Development, and Ideology. Policies, Strategies, and Contemporary Challenges (National & Regional): Including the Socially Excluded - Issues and Challenges in Public Policy, Education and Social Exclusion, Inclusion, Affirmative Action, and Reservation Policies for Socially and Educationally Backward Groups in India, Contemporary Discourse on Social Exclusion and Inclusion, Perspectives from Below - T.K. Oommen, Subaltern Studies, Ranjit Guha, Contributions to Inclusion - Jyotiba Phule, Ramaswami Periyar, B.R. Ambedkar, Gandhi, Globalization, Social Exclusion, and Social Inclusion. Odisha-Specific Knowledge (Regional Focus): Subhadra Yojana - Financial Assistance for Women from Economically Weaker Sections, Madhu Babu Pension Yojana (MBPY) - Monthly Support for Senior Citizens, Widows, Persons with Disabilities, KALIA Scheme - Direct Benefit Transfers for Farmers, Covering Majority Cultivators, Odisha Tribal Empowerment and Livelihoods Programme (OTELP) - Food Security, Income, and Quality of Life for Tribal Communities, Education & Healthcare Expansion - Schools, Hostels, Healthcare Facilities for Marginalized Groups, Gopabandhu Jana Arogya Yojana (GJAY) - Universal Health Coverage (₹5 Lakhs per Family Annually), Sudakshya Yojana - Promoting Girls' Education and Technical Training, Mission Suvidya - Improving Hostel Standards for Tribal Students. Foundations of Social Development: Concept and Meaning of Social Development, Historical Evolution of Development Thought, Key Theories - Modernisation, Dependency, Human Development, Capability Approach, Indicators of Social Development - HDI, GDI, MPI.

		Institutions, Policy, and Governance: Role of State, Market, and Civil Society in Social Development, Social Policy Frameworks in India, Decentralisation and Participatory Governance, International Organisations and Development Agendas - UNDP, SDGs, World Bank. Identity, Movements, and Social Justice: Social Stratification - Caste, Class, Gender, Ethnicity, Movements for Equity and Inclusion - Dalit, Tribal, Feminist, Disability Rights, Law and Rights-Based Approaches to Social Justice, Intersectionality in Development Discourse. Applied Dimensions of Social Development: Poverty Alleviation and Livelihood Programs, Education, Health, and Social Security Systems, Community Development and Empowerment Strategies, Monitoring, Evaluation, and Impact Assessment of Social Programs.

6	**State Project Manager (SI & SD)**	Logical Reasoning / General Mental Ability (GMA) / Intelligence Test- Seating arrangements and puzzles, Series - verbal and number, Relationships, Coding-decoding, Verbal and numerical Analogy, Distance, Syllogism, Logical Operations, Similarities and dissimilarities. Quantitative Abilities (QA)- Simplification, Decimals, Fraction, LCM and HCF, Square root, Divisibility test, Ratio & proportion, Percentage, Average, Profit & Loss, Discount, Simple and compound interest, Mensuration, Time & Work, Time and Distance, Algebraic identities, Problems on Age. General Knowledge- National Current Affairs, International Current Affairs, Indian History, Indian Geography, Art and Culture of India, Indian Polity and Governance, Indian Economy and Basics of Micro and Macro Economics, Science in Everyday Life. General Verbal Ability - English Language: Grammar: Question Tags, Sentences, Parts of Speech, Tenses and Aspects, Voice, Reported Speech, Articles, Degrees of Comparison, Gerunds, Punctuation etc., Language Proficiency: Para Jumbles, Sentence completion, Odd word out, One word substitution, Word-segment substitution, Cloze, etc., Reading Comprehension: Semantics, Antonyms, Synonyms, Word meaning, Idioms, Phrases, etc. Thematic: Institution Building, Social Inclusion & Development, Foundations of Social Exclusion and Inclusion: Concept, History, Approaches, and Forms of Social Exclusion, Modern Usage - Lenoir and Les Exclus, Post-Industrial Capitalist Relations, Limitations of Income-Based Poverty Approaches, Spatial Exclusion, Historical Expositions - Political Traditions (Republican, Anglo-Saxon, Liberal), Culture of Poverty, Capability Approach, Citizenship, Equality, Social Closure, Social Relationships, Defining Social Exclusion - Multidimensional (Social, Political, Economic, Cultural), Constitutive, Dynamic, Relational Dimensions, Epistemological and Teleological Debates - Moral Meta-Narratives, Adverse Incorporation, Social Integration, Voluntary Exclusion, Paradigms of Exclusion - Solidarity, Specialization, Monopoly, Equality, Justice, Citizenship, Respect, Employment, Education, Processes Driving Exclusion - Attitudes, Practices, Institutional Bias, Social Closure, Hierarchy, Marginalization, Obstruction, Power Relations, Agents and Actors - Globalization, International Organizations, Nation States, Elites, Excluded Groups, labelling, Othering, Bordering. Constitutional, Legal, and Human Rights Frameworks: Indian Constitution and Human Rights - Inclusion, Social

		Justice, Legislation, Special Constitutional Provisions for SC/ST/OBC/Women, Indian Constitution and the Marginalized, Human Rights and Inclusive Processes, Human Rights in War and Peace, Refugees - Rights and Inclusive Policy, Religion - Rights and Inclusive Policy, Legal Status of Women and Constitutional/Legal Provisions, Emergence of Social Law in India. Identity, Gender, and Marginalized Groups: Gender Beyond Binaries - Rights and Inclusive Policy, Gender and Politics of Exclusion, Children - Rights and Inclusive Policy, The Aged - Rights and Inclusive Policy, Health, Labour, and Food - Rights and Inclusive Policy, Minorities in India, Power and the Marginalized, Globalization and the Marginalized, Conflict, Violence, and Exclusion. Movements, Mobilization, and Social Change: Dalit Mobilization in Colonial and Post-Colonial India, Socio-Religious Movements - Brahmo Samaj, Arya Samaj, Self-Respect, Justice, Minority & Other Movements, Social Movements - Peasant, Dalit, Tribal, Contemporary (e.g., LGBTQ), Social Change Processes - Socialization, Westernization, Sanskritization, Politics, Development, and Ideology. Policies, Strategies, and Contemporary Challenges (National & Regional): Including the Socially Excluded - Issues and Challenges in Public Policy, Education and Social Exclusion, Inclusion, Affirmative Action, and Reservation Policies for Socially and Educationally Backward Groups in India, Contemporary Discourse on Social Exclusion and Inclusion, Perspectives from Below - T.K. Oommen, Subaltern Studies, Ranjit Guha, Contributions to Inclusion - Jyotiba Phule, Ramaswami Periyar, B.R. Ambedkar, Gandhi, Globalization, Social Exclusion, and Social Inclusion. Odisha-Specific Knowledge (Regional Focus): Subhadra Yojana - Financial Assistance for Women from Economically Weaker Sections, Madhu Babu Pension Yojana (MBPY) - Monthly Support for Senior Citizens, Widows, Persons with Disabilities, KALIA Scheme - Direct Benefit Transfers for Farmers, Covering Majority Cultivators, Odisha Tribal Empowerment and Livelihoods Programme (OTELP) - Food Security, Income, and Quality of Life for Tribal Communities, Education & Healthcare Expansion - Schools, Hostels, Healthcare Facilities for Marginalized Groups, Gopabandhu Jana Arogya Yojana (GJAY) - Universal Health Coverage (₹5 Lakhs per Family Annually), Sudakshya Yojana - Promoting Girls' Education and Technical Training, Mission Suvidya - Improving Hostel Standards for Tribal Students. Foundations of Social Development: Concept and Meaning of Social Development, Historical Evolution of Development Thought, Key Theories - Modernisation, Dependency, Human Development, Capability Approach,

		Indicators of Social Development - HDI, GDI, MPI, Social Capital. Institutions, Policy, and Governance: Role of State, Market, and Civil Society in Social Development, Social Policy Frameworks in India, Decentralisation and Participatory Governance, International Organisations and Development Agendas - UNDP, SDGs, World Bank. Identity, Movements, and Social Justice: Social Stratification - Caste, Class, Gender, Ethnicity, Movements for Equity and Inclusion - Dalit, Tribal, Feminist, Disability Rights, Law and Rights-Based Approaches to Social Justice, Intersectionality in Development Discourse. Applied Dimensions of Social Development: Poverty Alleviation and Livelihood Programs, Education, Health, and Social Security Systems, Community Development and Empowerment Strategies, Monitoring, Evaluation, and Impact Assessment of Social Programs.

7	**State Project Manager (KMC & IT)**	Logical Reasoning / General Mental Ability (GMA) / Intelligence Test- Seating arrangements and puzzles, Series - verbal and number, Relationships, Coding-decoding, Verbal and numerical Analogy, Distance, Syllogism, Logical Operations, Similarities and dissimilarities. Quantitative Abilities (QA)- Simplification, Decimals, Fraction, LCM and HCF, Square root, Divisibility test, Ratio & proportion, Percentage, Average, Profit & Loss, Discount, Simple and compound interest, Mensuration, Time & Work, Time and Distance, Algebraic identities, Problems on Age. General Knowledge- National Current Affairs, International Current Affairs, Indian History, Indian Geography, Art and Culture of India, Indian Polity and Governance, Indian Economy and Basics of Micro and Macro Economics, Science in Everyday Life. General Verbal Ability - English Language: Grammar: Question Tags, Sentences, Parts of Speech, Tenses and Aspects, Voice, Reported Speech, Articles, Degrees of Comparison, Gerunds, Punctuation etc., Language Proficiency: Para Jumbles, Sentence completion, Odd word out, One word substitution, Word-segment substitution, Cloze, etc., Reading Comprehension: Semantics, Antonyms, Synonyms, Word meaning, Idioms, Phrases, etc. Thematic: Knowledge Management, Communication, IT & MIS, Fundamentals of Computer: Introduction to Computers (History, Types), Computer Architecture (CPU, Memory, I/O Devices), Operating Systems (Functions, Types), Computer Networks (LAN, WAN, Internet Basics), Cybersecurity Fundamentals (Threats, Encryption, Best Practices), MS Office: MS Word (Formatting, Styles, Templates), MS Excel (Formulas, Functions, Pivot Tables, Charts), MS PowerPoint (Design, Animations, Transitions), MS Outlook (Email Management, Calendar, Tasks), Advanced Features (Mail Merge, Macros, Collaboration Tools), Basics of Digital Marketing: Introduction to Digital Marketing (Concepts, Channels), Social Media Marketing (Platforms, Strategies, Analytics), Email Marketing (Campaign Design, Tools, Metrics), Content Marketing (Blogging, Video, Infographics), Basics of DBMS: Introduction to Databases (Relational, Non-relational), Data Models (ER Model, Normalization), SQL Basics (SELECT, INSERT, UPDATE, DELETE), Database Design (Schema, Constraints, Keys), Data Security (Backup, Recovery, Access Control), Understanding of App Development: Introduction to App Development (Native, Web, Hybrid), Development Lifecycle (Planning, Design, Testing, Deployment), UI/UX Basics (Principles, Wireframing), Tools & Technologies (Android Studio, Xcode, Cross-platform Frameworks), APIs and Integration (REST, JSON, Third-party Services),

		Basics of Version Control (Git, GitHub Workflow), Introducing Monitoring and Evaluation: Key Components of M and E, Corporate Social Responsibility: Key Aspects of M and E, Monitoring Mechanism, Monitoring Tools, Social Impact Assessment, CSR Audit, Reporting and Documenting in CSR, Role of Social Workers in CSR, Function of Social Workers in CSR, Monitoring and Evaluation Functions: Organizational Structure, Monitoring and Evaluation Frameworks: Logical Frameworks, Monitoring and Evaluation System: Partnership for Planning, Partnership for Coordination, Partnership for Managing, Research Methodology: Statement of Problem, Review of Literature, Research Objectives, Hypotheses, Operational Definitions, Sampling Procedure, Developing Tools of Data Collection, Pilot Study and Pre-Test, Methods of Data Collection, Data Collection, Data Processing and Analysis, Statistical Techniques Adopted, Interpreting the Data, Limitations and Delimitations, Preparing the Report.

8	**State Project Manager (Financial Inclusion)**	Logical Reasoning / General Mental Ability (GMA) / Intelligence Test- Seating arrangements and puzzles, Series - verbal and number, Relationships, Coding-decoding, Verbal and numerical Analogy, Distance, Syllogism, Logical Operations, Similarities and dissimilarities. Quantitative Abilities (QA)- Simplification, Decimals, Fraction, LCM and HCF, Square root, Divisibility test, Ratio & proportion, Percentage, Average, Profit & Loss, Discount, Simple and compound interest, Mensuration, Time & Work, Time and Distance, Algebraic identities, Problems on Age. General Knowledge- National Current Affairs, International Current Affairs, Indian History, Indian Geography, Art and Culture of India, Indian Polity and Governance, Indian Economy and Basics of Micro and Macro Economics, Science in Everyday Life. General Verbal Ability - English Language: Grammar: Question Tags, Sentences, Parts of Speech, Tenses and Aspects, Voice, Reported Speech, Articles, Degrees of Comparison, Gerunds, Punctuation etc., Language Proficiency: Para Jumbles, Sentence completion, Odd word out, One word substitution, Word-segment substitution, Cloze, etc., Reading Comprehension: Semantics, Antonyms, Synonyms, Word meaning, Idioms, Phrases, etc. Thematic: Financial Inclusion, Basic Banking Operations: Savings Account, Current Account, Issue and Receipt of Cheques, Payment Processing through NEFT, RTGS, UPI, etc., Principles of Insurance, Loans, Loan Requirements: Basic Concepts, Eligibility & Requirements, Different Government Schemes, Challenges, Non-Performing Asset (NPA): Classification, Metrics and Ratios, Causes and Impacts of NPAs, Management and Resolution of NPAs, Digital Finance: Features of Digital Banking Ecosystem, Schemes Linked with Digital Finance in Rural Areas, Tools and Devices, Difference Between UPI and AePS in the Context of Rural Digital Finance, Micro Insurance: Concept of Micro Insurance, Types of Micro Insurance Products Offered in India, Difference Between Term and Endowment Insurance in Micro Insurance, Challenges in Distributing Micro Insurance in Rural India, National Pension Scheme: Eligibility, Structure, Schemes, Benefits, Calculations, Financial Inclusion: Infrastructure - NEFT, RTGS, NACH, UPI, IMPS, etc., Financial Literacy and Awareness of Initiatives, Regulatory Framework, Insurance and Pension, Government Schemes, Targeted Beneficiaries, Channelizing Agency, Community Fund Management: Community Institution Building, Financial Management & Inclusion, Community Investment Fund, Management and Governance, SHG and Other Organisations - Formation, Process, Structure, etc., Policies Implemented.

9	**State Project Manager (Accounts & Finance)**	Logical Reasoning / General Mental Ability (GMA) / Intelligence Test- Seating arrangements and puzzles, Series - verbal and number, Relationships, Coding-decoding, Verbal and numerical Analogy, Distance, Syllogism, Logical Operations, Similarities and dissimilarities. Quantitative Abilities (QA)- Simplification, Decimals, Fraction, LCM and HCF, Square root, Divisibility test, Ratio & proportion, Percentage, Average, Profit & Loss, Discount, Simple and compound interest, Mensuration, Time & Work, Time and Distance, Algebraic identities, Problems on Age. General Knowledge- National Current Affairs, International Current Affairs, Indian History, Indian Geography, Art and Culture of India, Indian Polity and Governance, Indian Economy and Basics of Micro and Macro Economics, Science in Everyday Life. General Verbal Ability - English Language: Grammar: Question Tags, Sentences, Parts of Speech, Tenses and Aspects, Voice, Reported Speech, Articles, Degrees of Comparison, Gerunds, Punctuation etc., Language Proficiency: Para Jumbles, Sentence completion, Odd word out, One word substitution, Word-segment substitution, Cloze, etc., Reading Comprehension: Semantics, Antonyms, Synonyms, Word meaning, Idioms, Phrases, etc. Thematic: Accounts & Finance, Financial Accounting: Nature and Scope and Accounting Policies, Limitations and Assumptions of Financial Accounting, Basic Concepts and Conventions, Generally Accepted Principles, Accounting as a Financial Information System, Accounting for Share Capital Transactions including Bonus Shares and Right Shares, Employees Stock Option and Buyback of Securities, Preparation and Presentation of Company Final Accounts, Amalgamations, Absorption and Reconstruction of Companies, Capital and Revenue Expenditures and Receipts, Preparation of Financial Statements, Accounting Standards: Disclosure of Accounting Policies, Valuation of Inventories, Cash Flow Statements, Contingencies and Events Occurring After the Balance Sheet Date, Net Profit or Loss for the Period, Prior Period Items and Changes in Accounting Policies, Revenue Recognition, Property, Plant and Equipment, Employee Benefits, Consolidated Financial Statements, Accounting for Taxes on Income, Interim Financial Reporting, Provisions, Contingent Liabilities and Contingent Assets, Statement of Profit and Loss along with Other Comprehensive Income, Notes to Financial Statements, Inventories, Selection and Application of Accounting Policies, Income Taxes, Classification of Financial Liabilities, Revenue from Contracts with Customers, Statutory Audit, Internal Audit, Auditing Concepts, Auditing and Assurance Standards, Internal Controls, Vouching, Verification

		of Assets and Liabilities, Cost Concepts in Differential Cost, Incremental Cost and Opportunity Cost, Marginal Costing, Break-Even Analysis, Cost-Volume-Profit Analysis, Various Decision-Making Problems, Standard Costing and Variance Analysis, Budgetary Control, Flexible Budgets, Performance Budgets, Zero-Based Budgets, E-Payment Systems: Mobile Banking, Virtual Banking, IT and Banking, UPI and Net Banking, Financial Management: Financial Policy and Corporate Strategy, Risk Management, Security Analysis, Security Valuation, Portfolio Management, Securitization, Derivatives Analysis and Valuation, Foreign Exchange Exposure and Risk Management, International Financial Management, Interest Rate Risk Management, Business Valuation, Startup Finance.
10	**Additional State Project Manager (Admin & Procurement)**	Logical Reasoning / General Mental Ability (GMA) / Intelligence Test- Seating arrangements and puzzles, Series - verbal and number, Relationships, Coding-decoding, Verbal and numerical Analogy, Distance, Syllogism, Logical Operations, Similarities and dissimilarities. Quantitative Abilities (QA)- Simplification, Decimals, Fraction, LCM and HCF, Square root, Divisibility test, Ratio & proportion, Percentage, Average, Profit & Loss, Discount, Simple and compound interest, Mensuration, Time & Work, Time and Distance, Algebraic identities, Problems on Age. General Knowledge- National Current Affairs, International Current Affairs, Indian History, Indian Geography, Art and Culture of India, Indian Polity and Governance, Indian Economy and Basics of Micro and Macro Economics, Science in Everyday Life.

		General Verbal Ability - English Language: Grammar: Question Tags, Sentences, Parts of Speech, Tenses and Aspects, Voice, Reported Speech, Articles, Degrees of Comparison, Gerunds, Punctuation etc., Language Proficiency: Para Jumbles, Sentence completion, Odd word out, One word substitution, Word-segment substitution, Cloze, etc., Reading Comprehension: Semantics, Antonyms, Synonyms, Word meaning, Idioms, Phrases, etc. **Thematic:** **Labour & Welfare Law-**The Child and Adolescent Labour (Prohibition and Regulation) Act, 1986, The Contract Labour (Regulation and Abolition) Act, 1970, The Factories Act, 1948, The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, The Weekly Holidays Act, 1942, The Minimum Wages Act, 1948, The Maternity Benefit Act, 1961 **Human Resource Management-**Conceptual Framework, Line Organization, Staff Organization, Human Resource Planning, Job Analysis, Recruitment, Selection, Placement, Induction, Training and Development, Job Evaluation, Performance Management, Compensation Management, Employee Benefits, Incentives, Methods of Wage Payments, Salary Administration, Career Management, Grievance Handling in HRM, Disciplinary Action in HRM **Organizational Behaviour-**Basics of Organizational Behaviour, Individual Behaviour, Interpersonal Behaviour, Group Behaviour **Principles of Procurement and Practices-**Procurement Concepts, Forecasting Concepts, Purchase Management, Purchase Management Concepts, Procurement and Purchase Guidelines, Procurement Methodology, Procurement of Goods and Works, Community Procurement, New Initiatives on Procurement **Logistics, Stores and Inventory Control Management-**Store Management, Inventory Control Management, Logistics, Warehouse Management, Material Handling Management, Information System in Supply Chain Management **Tendering and Contracts-**Tendering Process, Types of Contracts **Office Administration-**Written Communication, Task Prioritization, Training and Development, Email Management, Travel Arrangements, Meeting Coordination **GeM – Government e-Marketplace-**Platform Awareness – Seller Registration, Product Listing, Catalog Management, Product Descriptions, Order Fulfillment, Invoicing, Analytics, Procurement Knowledge – Government Tendering, Procurement Compliance, GeM Ecosystem

11	**Additional State Project Manager (HR & Training)**	Logical Reasoning / General Mental Ability (GMA) / Intelligence Test- Seating arrangements and puzzles, Series - verbal and number, Relationships, Coding-decoding, Verbal and numerical Analogy, Distance, Syllogism, Logical Operations, Similarities and dissimilarities. Quantitative Abilities (QA)- Simplification, Decimals, Fraction, LCM and HCF, Square root, Divisibility test, Ratio & proportion, Percentage, Average, Profit & Loss, Discount, Simple and compound interest, Mensuration, Time & Work, Time and Distance, Algebraic identities, Problems on Age. General Knowledge- National Current Affairs, International Current Affairs, Indian History, Indian Geography, Art and Culture of India, Indian Polity and Governance, Indian Economy and Basics of Micro and Macro Economics, Science in Everyday Life. General Verbal Ability - English Language: Grammar: Question Tags, Sentences, Parts of Speech, Tenses and Aspects, Voice, Reported Speech, Articles, Degrees of Comparison, Gerunds, Punctuation etc., Language Proficiency: Para Jumbles, Sentence completion, Odd word out, One word substitution, Word-segment substitution, Cloze, etc., Reading Comprehension: Semantics, Antonyms, Synonyms, Word meaning, Idioms, Phrases, etc. Thematic: Labour Legislations: Labour Laws for Establishment, Coverage of the Labour Code on Social Security, Coverage of the Occupational Safety- Health and Working Conditions Code, Coverage of the Labour Code on Industrial Relations, Coverage of the Code on Wages, Employees State Insurance Act-1948, Maternity Benefit Act-1961, Women Compensation Act 1923, Law of Wages: Payment of Wages Act-1936, The Minimum Wages Act 1948, The Payment of Bonus Act 1965, Equal Remuneration Act-1976, Law of Welfare and Working Condition: The Child and Adolescent Labour-Prohibition And Regulation-Act-1986, The Contract Labour-Regulation and Abolition-Act-1970, The Factories Act-1948, The Sexual Harassment of Women at Workplace-Prevention-Prohibition And Redressal-Act-2013, The Weekly Holiday Act-1942, Human Resource Management: Conceptual Framework, Line Organization, Staff Organization, Human Resource Planning, Job Analysis, Recruitment, Selection, Placement, Induction, Introducing Training and Development, Job Evaluation, Performance Management, Compensation Management, Employee Benefits, Incentives, Methods of Wage Payments, Salary Administration, Career Management, Grievance Handling in HRM, Disciplinary Action in HRM, Training and Development: Basics of Training and Development, Organizational Behaviour: Basics of Organizational Behaviour, Individual Behaviour, Inter personal Behaviour, Group Behaviour.

12	**Additional State Project Manager (Agriculture (AEP)/NTFP)**	Logical Reasoning / General Mental Ability (GMA) / Intelligence Test- Seating arrangements and puzzles, Series - verbal and number, Relationships, Coding-decoding, Verbal and numerical Analogy, Distance, Syllogism, Logical Operations, Similarities and dissimilarities. Quantitative Abilities (QA)- Simplification, Decimals, Fraction, LCM and HCF, Square root, Divisibility test, Ratio & proportion, Percentage, Average, Profit & Loss, Discount, Simple and compound interest, Mensuration, Time & Work, Time and Distance, Algebraic identities, Problems on Age. General Knowledge- National Current Affairs, International Current Affairs, Indian History, Indian Geography, Art and Culture of India, Indian Polity and Governance, Indian Economy and Basics of Micro and Macro Economics, Science in Everyday Life. General Verbal Ability - English Language: Grammar: Question Tags, Sentences, Parts of Speech, Tenses and Aspects, Voice, Reported Speech, Articles, Degrees of Comparison, Gerunds, Punctuation etc., Language Proficiency: Para Jumbles, Sentence completion, Odd word out, One word substitution, Word-segment substitution, Cloze, etc., Reading Comprehension: Semantics, Antonyms, Synonyms, Word meaning, Idioms, Phrases, etc. Thematic: Basics in Agronomy: Principles of sustainable and climate resilient farming, Agro climatic zone, Crop intensity, Cropping system, Systems of Crop Intensification such as SCI, SRI, SWI and SMI, Integrated nutrient and pest management, Important attributes of Organic farming, Natural Farming, Promotion of improved seed varieties, Seed and its treatment, Biofertilizer, Biopesticide, Vermicompost and the process involved, NADEP compost, Integrated Farming, Floriculture, Basics of bio-floc system. Plant Protection: Beneficial and Productive insects, Methods of insect control, Classification of plant diseases, Parasitic causes of plant diseases, their characteristics and classification, Nonparasitic causes of plant diseases, Integrated plant disease management, Management strategies of pest of major field crops, Disease Symptoms, Mode of spread and survival. Mushroom Cultivation: Methods of Mushroom Cultivation.

		Basics of Dairy Cattle and its Management: Economic importance of animals and their products, Common terminologies and definitions used in animal husbandry, Classification based on utility, milk purpose and draft purpose, Dairy development models, Healthcare and Housing, Nutrition management of Dairy Cattle, Breeding management of Dairy Cattle, Indigenous and Exotic Cow and buffalo breeds, Method of calf rearing with their advantages and disadvantages, Feeding care and management of pregnant, dry and milch animals, Common Diseases. Basic details of Sheep and Goat Management: Economic importance of sheep production in India, Different indigenous and exotic breeds of sheep, Marketing of wool and mutton and their economics of production, Goat production for profit livelihood, Different indigenous and exotic breed of Goat, Basic anatomy and Physiology, Common diseases and their preventive measures, Housing Management, Nutrition and Feed Management, Breeding practices, Backyard Fodder Concept. Basic details of Piggery: Advantages of Piggery, Major breeds indigenous and exotic, Reproductive physiology, Breeding methods, Selection of breeding stock, Farrowing management of sows and piglets, Housing and Environment, Feeding and Nutrition, Health and Disease Management. Concepts in Poultry Management: Different breeds and varieties of chicken, ducks and turkeys, Brooding management, Feeding Management, Vaccination Schedule, Diseases and their preventive measures. Concepts related to Fishery: Fish Species Identification and selection, Pond construction and management, Seed stocking, Feeding and nutrition, Basics on Cage Culture, Freshwater Fin-Fish Hatchery, Basics on Small Fish Feed Plant, Integrated Fish Farming, Basics of Ornamental Fish Culture, Shrimp and Prawn Culture. Major activities in fish farming: Seed Rearing, Table size Fish Production. Basic Concepts of Apiculture: Honey bee cultivation procedure, Site selection, Important species of Honey Bee, Important concepts in Apiculture, Products of Apiculture, Management of apiary. Concept of livelihood: Definition and Importance. Livelihood assets: Types of Livelihood assets.

		Enhancing skills and resources: Skill development, entrepreneurship. Approaches: Participatory methods. Institutional Support: Government schemes, NRLM, DAY-NRLM, VB-GRAM-G. Microfinance and Credit: SHG-bank linkage. Importance of Documentation: Transparency and accountability. Types of Documentation: Reports and case studies. Tools and Techniques for Documentation: Data collection methods and Techniques. Skills required for Documentation: Effective documentation. Utilization of Non-Timber Forest Products: Management and importance of Non-Timber Forest Products, Fodder canes and bamboos, Important gum yielding plants, Classification and sources of dyes, Tree Borne oilseeds.

13	**Additional State Project Manager (Livestock Development/ Fisheries)**	Logical Reasoning / General Mental Ability (GMA) / Intelligence Test- Seating arrangements and puzzles, Series - verbal and number, Relationships, Coding-decoding, Verbal and numerical Analogy, Distance, Syllogism, Logical Operations, Similarities and dissimilarities. Quantitative Abilities (QA)- Simplification, Decimals, Fraction, LCM and HCF, Square root, Divisibility test, Ratio & proportion, Percentage, Average, Profit & Loss, Discount, Simple and compound interest, Mensuration, Time & Work, Time and Distance, Algebraic identities, Problems on Age. General Knowledge- National Current Affairs, International Current Affairs, Indian History, Indian Geography, Art and Culture of India, Indian Polity and Governance, Indian Economy and Basics of Micro and Macro Economics, Science in Everyday Life. General Verbal Ability - English Language • Grammar: Question Tags, Sentences, Parts of Speech, Tenses and Aspects, Voice, Reported Speech, Articles, Degrees of Comparison, Gerunds, Punctuation etc. • Language Proficiency: Para Jumbles, Sentence completion, Odd word out, One word substitution, Word-segment substitution, Cloze, etc. • Reading Comprehension: Semantics, Antonyms, Synonyms, Word meaning, Idioms, Phrases, etc. Thematic Basics in Agronomy: Principles of sustainable and climate resilient farming, Agro climatic zone, Crop intensity, Cropping system, Systems of Crop Intensification such as SCI, SRI, SWI and SMI, Integrated nutrient and pest management, Important attributes of Organic farming, Natural Farming, Promotion of improved seed varieties, Seed and its treatment, Biofertilizer, Biopesticide, Vermicompost and the process involved, NADEP compost, Integrated Farming, Floriculture, Basics of bio-floc system. Plant Protection: Beneficial and Productive insects, Methods of insect control, Classification of plant diseases, Parasitic causes of plant diseases, their characteristics and classification, Nonparasitic causes of plant diseases, Integrated plant disease management, Management strategies of pest of major field crops, Disease Symptoms, Mode of spread and survival. Mushroom Cultivation: Methods of Mushroom Cultivation.

		Basics of Dairy Cattle and its Management: Economic importance of animals and their products, Common terminologies and definitions used in animal husbandry, Classification based on utility, milk purpose and draft purpose, Dairy development models, Healthcare and Housing, Nutrition management of Dairy Cattle, Breeding management of Dairy Cattle, Indigenous and Exotic Cow and buffalo breeds, Method of calf rearing with their advantages and disadvantages, Feeding care and management of pregnant, dry and milch animals, Common Diseases. Basic details of Sheep and Goat Management: Economic importance of sheep production in India, Different indigenous and exotic breeds of sheep, Marketing of wool and mutton and their economics of production, Goat production for profit livelihood, Different indigenous and exotic breed of Goat, Basic anatomy and Physiology, Common diseases and their preventive measures, Housing Management, Nutrition and Feed Management, Breeding practices, Backyard Fodder Concept. Basic details of Piggery: Advantages of Piggery, Major breeds indigenous and exotic, Reproductive physiology, Breeding methods, Selection of breeding stock, Farrowing management of sows and piglets, Housing and Environment, Feeding and Nutrition, Health and Disease Management. Concepts in Poultry Management: Different breeds and varieties of chicken, ducks and turkeys, Brooding management, Feeding Management, Vaccination Schedule, Diseases and their preventive measures. Concepts related to Fishery: Fish Species Identification and selection, Pond construction and management, Seed stocking, Feeding and nutrition, Basics on Cage Culture, Freshwater Fin-Fish Hatchery, Basics on Small Fish Feed Plant, Integrated Fish Farming, Basics of Ornamental Fish Culture, Shrimp and Prawn Culture. Major activities in fish farming: Seed Rearing, Table size Fish Production. Basic Concepts of Apiculture: Honey bee cultivation procedure, Site selection, Important species of Honey Bee, Important concepts in Apiculture, Products of Apiculture, Management of apiary. Concept of livelihood: Definition and Importance.

		Livelihood assets: Types of Livelihood assets. Enhancing skills and resources: Skill development, entrepreneurship. Approaches: Participatory methods. Institutional Support: Government schemes, NRLM, DAY-NRLM, VB-G RAM-G. Microfinance and Credit: SHG-bank linkage. Importance of Documentation: Transparency and accountability. Types of Documentation: Reports and case studies. Tools and Techniques for Documentation: Data collection methods and Techniques. Skills required for Documentation: Effective documentation. Utilization of Non-Timber Forest Products: Management and importance of Non-Timber Forest Products, Fodder canes and bamboos, Important gum yielding plants, Classification and sources of dyes, Tree Borne oilseeds.

14	**Additional State Project Manager (Livelihoods Capacity Building (CB) and Documentation)**	Logical Reasoning / General Mental Ability (GMA) / Intelligence Test- Seating arrangements and puzzles, Series - verbal and number, Relationships, Coding-decoding, Verbal and numerical Analogy, Distance, Syllogism, Logical Operations, Similarities and dissimilarities. Quantitative Abilities (QA)- Simplification, Decimals, Fraction, LCM and HCF, Square root, Divisibility test, Ratio & proportion, Percentage, Average, Profit & Loss, Discount, Simple and compound interest, Mensuration, Time & Work, Time and Distance, Algebraic identities, Problems on Age. General Knowledge- National Current Affairs, International Current Affairs, Indian History, Indian Geography, Art and Culture of India, Indian Polity and Governance, Indian Economy and Basics of Micro and Macro Economics, Science in Everyday Life. General Verbal Ability - English Language: Grammar: Question Tags, Sentences, Parts of Speech, Tenses and Aspects, Voice, Reported Speech, Articles, Degrees of Comparison, Gerunds, Punctuation etc., Language Proficiency: Para Jumbles, Sentence completion, Odd word out, One word substitution, Word-segment substitution, Cloze, etc., Reading Comprehension: Semantics, Antonyms, Synonyms, Word meaning, Idioms, Phrases, etc. Thematic: Basics in Agronomy: Principles of sustainable and climate resilient farming, Agro climatic zone, Crop intensity, Cropping system, Systems of Crop Intensification such as SCI, SRI, SWI and SMI, Integrated nutrient and pest management, Important attributes of Organic farming, Natural Farming, Promotion of improved seed varieties, Seed and its treatment, Biofertilizer, Biopesticide, Vermicompost and the process involved, NADEP compost, Integrated Farming, Floriculture, Basics of bio-floc system. Plant Protection: Beneficial and Productive insects, Methods of insect control, Classification of plant diseases, Parasitic causes of plant diseases, their characteristics and classification, Nonparasitic causes of plant diseases, Integrated plant disease management, Management strategies of pest of major field crops, Disease Symptoms, Mode of spread and survival. Mushroom Cultivation: Methods of Mushroom Cultivation.

		Basics of Dairy Cattle and its Management: Economic importance of animals and their products, Common terminologies and definitions used in animal husbandry, Classification based on utility, milk purpose and draft purpose, Dairy development models, Healthcare and Housing, Nutrition management of Dairy Cattle, Breeding management of Dairy Cattle, Indigenous and Exotic Cow and buffalo breeds, Method of calf rearing with their advantages and disadvantages, Feeding care and management of pregnant, dry and milch animals, Common Diseases. Basic details of Sheep and Goat Management: Economic importance of sheep production in India, Different indigenous and exotic breeds of sheep, Marketing of wool and mutton and their economics of production, Goat production for profit livelihood, Different indigenous and exotic breed of Goat, Basic anatomy and Physiology, Common diseases and their preventive measures, Housing Management, Nutrition and Feed Management, Breeding practices, Backyard Fodder Concept. Basic details of Piggery: Advantages of Piggery, Major breeds indigenous and exotic, Reproductive physiology, Breeding methods, Selection of breeding stock, Farrowing management of sows and piglets, Housing and Environment, Feeding and Nutrition, Health and Disease Management. Concepts in Poultry Management: Different breeds and varieties of chicken, ducks and turkeys, Brooding management, Feeding Management, Vaccination Schedule, Diseases and their preventive measures. Concepts related to Fishery: Fish Species Identification and selection, Pond construction and management, Seed stocking, Feeding and nutrition, Basics on Cage Culture, Freshwater Fin-Fish Hatchery, Basics on Small Fish Feed Plant, Integrated Fish Farming, Basics of Ornamental Fish Culture, Shrimp and Prawn Culture. Major activities in fish farming: Seed Rearing, Table size Fish Production. Basic Concepts of Apiculture: Honey bee cultivation procedure, Site selection, Important species of Honey Bee, Important concepts in Apiculture, Products of Apiculture, Management of apiary. Concept of livelihood: Definition and Importance. Livelihood assets: Types of Livelihood assets.

		Enhancing skills and resources: Skill development, entrepreneurship. Approaches: Participatory methods. Institutional Support: Government schemes, NRLM, DAY-NRLM, VB-GRAM-G. Microfinance and Credit: SHG-bank linkage. Importance of Documentation: Transparency and accountability. Types of Documentation: Reports and case studies. Tools and Techniques for Documentation: Data collection methods and Techniques. Skills required for Documentation: Effective documentation. Utilization of Non-Timber Forest Products: Management and importance of Non-Timber Forest Products, Fodder canes and bamboos, Important gum yielding plants, Classification and sources of dyes, Tree Borne oilseeds.

15	**Additional State Project Manager (Non-farm convergence, SVEP and OSF)**	Logical Reasoning / General Mental Ability (GMA) / Intelligence Test- Seating arrangements and puzzles, Series - verbal and number, Relationships, Coding-decoding, Verbal and numerical Analogy, Distance, Syllogism, Logical Operations, Similarities and dissimilarities. Quantitative Abilities (QA)- Simplification, Decimals, Fraction, LCM and HCF, Square root, Divisibility test, Ratio & proportion, Percentage, Average, Profit & Loss, Discount, Simple and compound interest, Mensuration, Time & Work, Time and Distance, Algebraic identities, Problems on Age. General Knowledge- National Current Affairs, International Current Affairs, Indian History, Indian Geography, Art and Culture of India, Indian Polity and Governance, Indian Economy and Basics of Micro and Macro Economics, Science in Everyday Life. General Verbal Ability - English Language • Grammar: Question Tags, Sentences, Parts of Speech, Tenses and Aspects, Voice, Reported Speech, Articles, Degrees of Comparison, Gerunds, Punctuation etc. • Language Proficiency: Para Jumbles, Sentence completion, Odd word out, One word substitution, Word-segment substitution, Cloze, etc. • Reading Comprehension: Semantics, Antonyms, Synonyms, Word meaning, Idioms, Phrases, etc. Thematic Value Addition – Non-Farm, Meaning of Value Addition, Non-Farm Sector, Value Addition, Rural Development, Institutional Support, Market Linkage, Meaning of Market Linkage, Markets, Direct Marketing, Role of Aggregation, Market Information, , Branding & Packaging, , Government Facilitation, Supply Chain, Meaning of Supply Chain, , Supply Chain Components, Logistics, Production, Types of Production, Quality Control, Quality Control Methods, Quality Standards, Cluster Development, One District One Product (ODOP), Cluster Based Business Organization (CBBO), Value Chain Development, Meaning of Value Chain, Value Chain vs Supply Chain, Stages of Value Chain, Actors in Value Chain, Digital Marketing, Introduction and concepts specific to Digital Marketing, Ecommerce, Introduction and concepts.

16	**Additional State Project Manager (Micro Enterprise Development)**	Logical Reasoning / General Mental Ability (GMA) / Intelligence Test- Seating arrangements and puzzles, Series - verbal and number, Relationships, Coding-decoding, Verbal and numerical Analogy, Distance, Syllogism, Logical Operations, Similarities and dissimilarities. Quantitative Abilities (QA)- Simplification, Decimals, Fraction, LCM and HCF, Square root, Divisibility test, Ratio & proportion, Percentage, Average, Profit & Loss, Discount, Simple and compound interest, Mensuration, Time & Work, Time and Distance, Algebraic identities, Problems on Age. General Knowledge- National Current Affairs, International Current Affairs, Indian History, Indian Geography, Art and Culture of India, Indian Polity and Governance, Indian Economy and Basics of Micro and Macro Economics, Science in Everyday Life. General Verbal Ability - English Language • Grammar: Question Tags, Sentences, Parts of Speech, Tenses and Aspects, Voice, Reported Speech, Articles, Degrees of Comparison, Gerunds, Punctuation etc. • Language Proficiency: Para Jumbles, Sentence completion, Odd word out, One word substitution, Word-segment substitution, Cloze, etc. • Reading Comprehension: Semantics, Antonyms, Synonyms, Word meaning, Idioms, Phrases, etc. Thematic Value Addition – Non-Farm, Meaning of Value Addition, Non-Farm Sector, Value Addition, Rural Development, Institutional Support, Market Linkage, Meaning of Market Linkage, Markets, Direct Marketing, Role of Aggregation, , Market Information, , Branding & Packaging, , Government Facilitation, Supply Chain, Meaning of Supply Chain, , Supply Chain Components, Logistics, Production, Types of Production, Quality Control, Quality Control Methods, Quality Standards, Cluster Development, One District One Product (ODOP), Cluster Based Business Organization (CBBO), Value Chain Development, Meaning of Value Chain, Value Chain vs Supply Chain, Stages of Value Chain, Actors in Value Chain, Digital Marketing, Introduction and concepts specific to Digital Marketing, Ecommerce, Introduction and concepts.

17	**Additional State Project Manager (Market Linkage)**	Logical Reasoning / General Mental Ability (GMA) / Intelligence Test- Seating arrangements and puzzles, Series - verbal and number, Relationships, Coding-decoding, Verbal and numerical Analogy, Distance, Syllogism, Logical Operations, Similarities and dissimilarities. Quantitative Abilities (QA)- Simplification, Decimals, Fraction, LCM and HCF, Square root, Divisibility test, Ratio & proportion, Percentage, Average, Profit & Loss, Discount, Simple and compound interest, Mensuration, Time & Work, Time and Distance, Algebraic identities, Problems on Age. General Knowledge- National Current Affairs, International Current Affairs, Indian History, Indian Geography, Art and Culture of India, Indian Polity and Governance, Indian Economy and Basics of Micro and Macro Economics, Science in Everyday Life. General Verbal Ability - English Language: Grammar: Question Tags, Sentences, Parts of Speech, Tenses and Aspects, Voice, Reported Speech, Articles, Degrees of Comparison, Gerunds, Punctuation etc., Language Proficiency: Para Jumbles, Sentence completion, Odd word out, One word substitution, Word-segment substitution, Cloze, etc., Reading Comprehension: Semantics, Antonyms, Synonyms, Word meaning, Idioms, Phrases, etc. Thematic: Value Addition & Value Chain Development, Entrepreneurship Development Concepts: Developing Business Plans, Accessing Finance, Managing Non-Farm Enterprises, Introducing Market Analysis: Understanding Market Trends, Consumer Behaviour, Market Research Techniques, Value Chain Development Concepts: Analysing Value Chains, Identifying Opportunities in VC, Improving Efficiency in VC, Digital Marketing: Utilizing Digital Marketing Techniques, Social Media, Online Advertising, Marketing Management: Understanding Marketing Strategies, Market Research, Promotional Techniques, 7P Terms Used in Marketing, Market Research Tools: Surveys and Focus Groups, Business Planning Software: Using Business Planning Software, Business Plan Templates, Financial Modelling Tools, Inventory Control Management: Definition of Inventory, Need for Inventory, Inventory Planning, Inventory Carrying Cost, Inventory Control Measures, ABC, XYZ Analysis, VED, GOLF, FSN, HML, Logistics: Introduction and Concept, Role of Logistics in Supply Chain, Role of Logistics in Competitive Strategy, Role of Transportation in Logistics, Transportation Selection Decision, Warehouse Management: Introduction and Concept, Importance of Warehousing, Types of Warehouses, Warehousing Functions, Material Handling Management: Material Handling Objectives, Guidelines and Principles, Selection of Material Handling Equipment, Packing, Packaging, Role of

		Packaging, Packaging Materials, Consumer and Industrial Packaging, Material Handling Efficiency, Procurement of Goods and Works: Introduction and Concept, Procurement Methods, Procurement Procedure, Procurement Process, Procurement Steps, Procurement of Consultancy Services: Procurement Methods for Selection of Consultants, Steps of Selection of Consultants.

18	**Additional State Project Manager (Supply Chain, Production and Quality control)**	Logical Reasoning / General Mental Ability (GMA) / Intelligence Test- Seating arrangements and puzzles, Series - verbal and number, Relationships, Coding-decoding, Verbal and numerical Analogy, Distance, Syllogism, Logical Operations, Similarities and dissimilarities. Quantitative Abilities (QA)- Simplification, Decimals, Fraction, LCM and HCF, Square root, Divisibility test, Ratio & proportion, Percentage, Average, Profit & Loss, Discount, Simple and compound interest, Mensuration, Time & Work, Time and Distance, Algebraic identities, Problems on Age. General Knowledge- National Current Affairs, International Current Affairs, Indian History, Indian Geography, Art and Culture of India, Indian Polity and Governance, Indian Economy and Basics of Micro and Macro Economics, Science in Everyday Life. General Verbal Ability - English Language: Grammar: Question Tags, Sentences, Parts of Speech, Tenses and Aspects, Voice, Reported Speech, Articles, Degrees of Comparison, Gerunds, Punctuation etc., Language Proficiency: Para Jumbles, Sentence completion, Odd word out, One word substitution, Word-segment substitution, Cloze, etc., Reading Comprehension: Semantics, Antonyms, Synonyms, Word meaning, Idioms, Phrases, etc. Thematic: Value Addition & Value Chain Development, Entrepreneurship Development Concepts: Developing Business Plans, Accessing Finance, Managing Non-Farm Enterprises, Introducing Market Analysis: Understanding Market Trends, Consumer Behaviour, Market Research Techniques, Value Chain Development Concepts: Analysing Value Chains, Identifying Opportunities in VC, Improving Efficiency in VC, Digital Marketing: Utilizing Digital Marketing Techniques, Social Media, Online Advertising, Marketing Management: Understanding Marketing Strategies, Market Research, Promotional Techniques, 7P Terms Used in Marketing, Market Research Tools: Surveys and Focus Groups, Business Planning Software: Using Business Planning Software, Business Plan Templates, Financial Modelling Tools, Inventory Control Management: Definition of Inventory, Need for Inventory, Inventory Planning, Inventory Carrying Cost, Inventory Control Measures, ABC, XYZ Analysis, VED, GOLF, FSN, HML, Logistics: Introduction and Concept, Role of Logistics in Supply Chain, Role of Logistics in Competitive Strategy, Role of Transportation in Logistics, Transportation Selection Decision, Warehouse Management: Introduction and Concept, Importance of Warehousing, Types of Warehouses, Warehousing Functions, Material Handling Management: Material Handling Objectives, Guidelines and Principles, Selection of Material Handling Equipment, Packing, Packaging, Role of

		Packaging, Packaging Materials, Consumer and Industrial Packaging, Material Handling Efficiency, Procurement of Goods and Works: Introduction and Concept, Procurement Methods, Procurement Procedure, Procurement Process, Procurement Steps, Procurement of Consultancy Services: Procurement Methods for Selection of Consultants, Steps of Selection of Consultants.

19	**Additional State Project Manager (Model CLFs)**	Logical Reasoning / General Mental Ability (GMA) / Intelligence Test- Seating arrangements and puzzles, Series - verbal and number, Relationships, Coding-decoding, Verbal and numerical Analogy, Distance, Syllogism, Logical Operations, Similarities and dissimilarities. Quantitative Abilities (QA)- Simplification, Decimals, Fraction, LCM and HCF, Square root, Divisibility test, Ratio & proportion, Percentage, Average, Profit & Loss, Discount, Simple and compound interest, Mensuration, Time & Work, Time and Distance, Algebraic identities, Problems on Age. General Knowledge- National Current Affairs, International Current Affairs, Indian History, Indian Geography, Art and Culture of India, Indian Polity and Governance, Indian Economy and Basics of Micro and Macro Economics, Science in Everyday Life. General Verbal Ability - English Language: Grammar: Question Tags, Sentences, Parts of Speech, Tenses and Aspects, Voice, Reported Speech, Articles, Degrees of Comparison, Gerunds, Punctuation etc., Language Proficiency: Para Jumbles, Sentence completion, Odd word out, One word substitution, Word-segment substitution, Cloze, etc., Reading Comprehension: Semantics, Antonyms, Synonyms, Word meaning, Idioms, Phrases, etc. Thematic: Value Addition & Value Chain Development, Entrepreneurship Development Concepts: Developing Business Plans, Accessing Finance, Managing Non-Farm Enterprises, Introducing Market Analysis: Understanding Market Trends, Consumer Behaviour, Market Research Techniques, Value Chain Development Concepts: Analysing Value Chains, Identifying Opportunities in VC, Improving Efficiency in VC, Digital Marketing: Utilizing Digital Marketing Techniques, Social Media, Online Advertising, Marketing Management: Understanding Marketing Strategies, Market Research, Promotional Techniques, 7P Terms Used in Marketing, Market Research Tools: Surveys and Focus Groups, Business Planning Software: Using Business Planning Software, Business Plan Templates, Financial Modelling Tools, Inventory Control Management: Definition of Inventory, Need for Inventory, Inventory Planning, Inventory Carrying Cost, Inventory Control Measures, ABC, XYZ Analysis, VED, GOLF, FSN, HML, Logistics: Introduction and Concept, Role of Logistics in Supply Chain, Role of Logistics in Competitive Strategy, Role of Transportation in Logistics, Transportation Selection Decision, Warehouse Management: Introduction and Concept, Importance of Warehousing, Types of Warehouses, Warehousing Functions, Material Handling Management: Material Handling Objectives, Guidelines and Principles, Selection of Material Handling Equipment, Packing, Packaging, Role of

		Packaging, Packaging Materials, Consumer and Industrial Packaging, Material Handling Efficiency, Procurement of Goods and Works: Introduction and Concept, Procurement Methods, Procurement Procedure, Procurement Process, Procurement Steps, Procurement of Consultancy Services: Procurement Methods for Selection of Consultants, Steps of Selection of Consultants.

20	**Additional State Project Manager (Institution Building & Capacity Building)**	Logical Reasoning / General Mental Ability (GMA) / Intelligence Test- Seating arrangements and puzzles, Series - verbal and number, Relationships, Coding-decoding, Verbal and numerical Analogy, Distance, Syllogism, Logical Operations, Similarities and dissimilarities. Quantitative Abilities (QA)- Simplification, Decimals, Fraction, LCM and HCF, Square root, Divisibility test, Ratio & proportion, Percentage, Average, Profit & Loss, Discount, Simple and compound interest, Mensuration, Time & Work, Time and Distance, Algebraic identities, Problems on Age. General Knowledge- National Current Affairs, International Current Affairs, Indian History, Indian Geography, Art and Culture of India, Indian Polity and Governance, Indian Economy and Basics of Micro and Macro Economics, Science in Everyday Life. General Verbal Ability - English Language: Grammar: Question Tags, Sentences, Parts of Speech, Tenses and Aspects, Voice, Reported Speech, Articles, Degrees of Comparison, Gerunds, Punctuation etc., Language Proficiency: Para Jumbles, Sentence completion, Odd word out, One word substitution, Word-segment substitution, Cloze, etc., Reading Comprehension: Semantics, Antonyms, Synonyms, Word meaning, Idioms, Phrases, etc. Thematic: Institution Building, Social Inclusion & Development, Foundations of Social Exclusion and Inclusion: Concept, History, Approaches, and Forms of Social Exclusion, Modern Usage - Lenoir and Les Exclus, Post-Industrial Capitalist Relations, Limitations of Income-Based Poverty Approaches, Spatial Exclusion, Historical Expositions - Political Traditions (Republican, Anglo-Saxon, Liberal), Culture of Poverty, Capability Approach, Citizenship, Equality, Social Closure, Social Relationships, Defining Social Exclusion - Multidimensional (Social, Political, Economic, Cultural), Constitutive, Dynamic, Relational Dimensions, Epistemological and Teleological Debates - Moral Meta-Narratives, Adverse Incorporation, Social Integration, Voluntary Exclusion, Paradigms of Exclusion - Solidarity, Specialization, Monopoly, Equality, Justice, Citizenship, Respect, Employment, Education, Processes Driving Exclusion - Attitudes, Practices, Institutional Bias, Social Closure, Hierarchy, Marginalization, Obstruction, Power Relations, Agents and Actors - Globalization, International Organizations, Nation States, Elites, Excluded Groups, Labelling, Othering, Bordering, Constitutional, Legal, and Human Rights Frameworks: Indian Constitution and Human Rights - Inclusion, Social Justice, Legislation, Special Constitutional Provisions for SC/ST/OBC/Women, Indian Constitution and the Marginalized, Human Rights and Inclusive Processes, Human Rights in War and Peace, Refugees - Rights and

		Inclusive Policy, Religion - Rights and Inclusive Policy, Legal Status of Women and Constitutional/Legal Provisions, Emergence of Social Law in India, Identity, Gender, and Marginalized Groups: Gender Beyond Binaries - Rights and Inclusive Policy, Gender and Politics of Exclusion, Children - Rights and Inclusive Policy, The Aged - Rights and Inclusive Policy, Health, Labour, and Food - Rights and Inclusive Policy, Minorities in India, Power and the Marginalized, Globalization and the Marginalized, Conflict, Violence, and Exclusion, Movements, Mobilization, and Social Change: Dalit Mobilization in Colonial and Post-Colonial India, Socio-Religious Movements - Brahmo Samaj, Arya Samaj, Self-Respect, Justice, Minority & Other Movements, Social Movements - Peasant, Dalit, Tribal, Contemporary (e.g., LGBTQ), Social Change Processes - Socialization, Westernization, Sanskritization, Politics, Development, and Ideology, Policies, Strategies, and Contemporary Challenges (National & Regional): Including the Socially Excluded - Issues and Challenges in Public Policy, Education and Social Exclusion, Inclusion, Affirmative Action, and Reservation Policies for Socially and Educationally Backward Groups in India, Contemporary Discourse on Social Exclusion and Inclusion, Perspectives from Below - T.K. Oommen, Subaltern Studies, Ranjit Guha, Contributions to Inclusion - Jyotiba Phule, Ramaswami Periyar, B.R. Ambedkar, Gandhi, Globalization, Social Exclusion, and Social Inclusion, Odisha-Specific Knowledge (Regional Focus): Subhadra Yojana - Financial Assistance for Women from Economically Weaker Sections, Madhu Babu Pension Yojana (MBPY) - Monthly Support for Senior Citizens, Widows, Persons with Disabilities, KALIA Scheme - Direct Benefit Transfers for Farmers, Covering Majority Cultivators, Odisha Tribal Empowerment and Livelihoods Programme (OTELP) - Food Security, Income, and Quality of Life for Tribal Communities, Education & Healthcare Expansion - Schools, Hostels, Healthcare Facilities for Marginalized Groups, Gopabandhu Jana Arogya Yojana (GJAY) - Universal Health Coverage (₹5 Lakhs per Family Annually), Sudakshya Yojana - Promoting Girls' Education and Technical Training, Mission Suvidya - Improving Hostel Standards for Tribal Students, Foundations of Social Development: Concept and Meaning of Social Development, Historical Evolution of Development Thought, Key Theories - Modernisation, Dependency, Human Development, Capability Approach, Indicators of Social Development - HDI, GDI, MPI, Social Capital, Institutions, Policy, and Governance: Role of State, Market, and Civil Society in Social Development, Social Policy Frameworks in India, Decentralisation and Participatory Governance, International Organisations and Development Agendas - UNDP, SDGs, World Bank, Identity, Movements, and Social Justice: Social Stratification - Caste, Class, Gender, Ethnicity, Movements for Equity and Inclusion - Dalit, Tribal, Feminist, Disability Rights, Law and Rights-Based Approaches to Social Justice, Intersectionality in Development Discourse, Applied Dimensions of Social Development: Poverty Alleviation and Livelihood Programs, Education, Health, and Social Security Systems, Community Development and Empowerment Strategies, Monitoring, Evaluation, and Impact Assessment of Social Programs.

21	**Additional State Project Manager (SI and SD and Convergence)**	Logical Reasoning / General Mental Ability (GMA) / Intelligence Test- Seating arrangements and puzzles, Series - verbal and number, Relationships, Coding-decoding, Verbal and numerical Analogy, Distance, Syllogism, Logical Operations, Similarities and dissimilarities. Quantitative Abilities (QA)- Simplification, Decimals, Fraction, LCM and HCF, Square root, Divisibility test, Ratio & proportion, Percentage, Average, Profit & Loss, Discount, Simple and compound interest, Mensuration, Time & Work, Time and Distance, Algebraic identities, Problems on Age. General Knowledge- National Current Affairs, International Current Affairs, Indian History, Indian Geography, Art and Culture of India, Indian Polity and Governance, Indian Economy and Basics of Micro and Macro Economics, Science in Everyday Life. General Verbal Ability - English Language: Grammar: Question Tags, Sentences, Parts of Speech, Tenses and Aspects, Voice, Reported Speech, Articles, Degrees of Comparison, Gerunds, Punctuation etc., Language Proficiency: Para Jumbles, Sentence completion, Odd word out, One word substitution, Word-segment substitution, Cloze, etc., Reading Comprehension: Semantics, Antonyms, Synonyms, Word meaning, Idioms, Phrases, etc. Thematic: Institution Building, Social Inclusion & Development, Foundations of Social Exclusion and Inclusion: Concept, History, Approaches, and Forms of Social Exclusion, Modern Usage - Lenoir and Les Exclus, Post-Industrial Capitalist Relations, Limitations of Income-Based Poverty Approaches, Spatial Exclusion, Historical Expositions - Political Traditions (Republican, Anglo-Saxon, Liberal), Culture of Poverty, Capability Approach, Citizenship, Equality, Social Closure, Social Relationships, Defining Social Exclusion - Multidimensional (Social, Political, Economic, Cultural), Constitutive, Dynamic, Relational Dimensions, Epistemological and Teleological Debates - Moral Meta-Narratives, Adverse Incorporation, Social Integration, Voluntary Exclusion, Paradigms of Exclusion - Solidarity, Specialization, Monopoly, Equality, Justice, Citizenship, Respect, Employment, Education, Processes Driving Exclusion - Attitudes, Practices, Institutional Bias, Social Closure, Hierarchy, Marginalization, Obstruction, Power Relations, Agents and Actors - Globalization, International Organizations, Nation States, Elites, Excluded Groups, Labelling, Othering, Bordering, Constitutional, Legal, and Human Rights Frameworks: Indian Constitution and Human Rights - Inclusion, Social Justice, Legislation, Special Constitutional Provisions for SC/ST/OBC/Women, Indian Constitution and the Marginalized, Human Rights and Inclusive Processes, Human Rights in War and Peace, Refugees - Rights and

		Inclusive Policy, Religion - Rights and Inclusive Policy, Legal Status of Women and Constitutional/Legal Provisions, Emergence of Social Law in India, Identity, Gender, and Marginalized Groups: Gender Beyond Binaries - Rights and Inclusive Policy, Gender and Politics of Exclusion, Children - Rights and Inclusive Policy, The Aged - Rights and Inclusive Policy, Health, Labour, and Food - Rights and Inclusive Policy, Minorities in India, Power and the Marginalized, Globalization and the Marginalized, Conflict, Violence, and Exclusion, Movements, Mobilization, and Social Change: Dalit Mobilization in Colonial and Post-Colonial India, Socio-Religious Movements - Brahmo Samaj, Arya Samaj, Self-Respect, Justice, Minority & Other Movements, Social Movements - Peasant, Dalit, Tribal, Contemporary (e.g., LGBTQ), Social Change Processes - Socialization, Westernization, Sanskritization, Politics, Development, and Ideology, Policies, Strategies, and Contemporary Challenges (National & Regional): Including the Socially Excluded - Issues and Challenges in Public Policy, Education and Social Exclusion, Inclusion, Affirmative Action, and Reservation Policies for Socially and Educationally Backward Groups in India, Contemporary Discourse on Social Exclusion and Inclusion, Perspectives from Below - T.K. Oommen, Subaltern Studies, Ranjit Guha, Contributions to Inclusion - Jyotiba Phule, Ramaswami Periyar, B.R. Ambedkar, Gandhi, Globalization, Social Exclusion, and Social Inclusion, Odisha-Specific Knowledge (Regional Focus): Subhadra Yojana - Financial Assistance for Women from Economically Weaker Sections, Madhu Babu Pension Yojana (MBPY) - Monthly Support for Senior Citizens, Widows, Persons with Disabilities, KALIA Scheme - Direct Benefit Transfers for Farmers, Covering Majority Cultivators, Odisha Tribal Empowerment and Livelihoods Programme (OTELP) - Food Security, Income, and Quality of Life for Tribal Communities, Education & Healthcare Expansion - Schools, Hostels, Healthcare Facilities for Marginalized Groups, Gopabandhu Jana Arogya Yojana (GJAY) - Universal Health Coverage (₹5 Lakhs per Family Annually), Sudakshya Yojana - Promoting Girls' Education and Technical Training, Mission Suvidya - Improving Hostel Standards for Tribal Students, Foundations of Social Development: Concept and Meaning of Social Development, Historical Evolution of Development Thought, Key Theories - Modernisation, Dependency, Human Development, Capability Approach, Indicators of Social Development - HDI, GDI, MPI, Social Capital, Institutions, Policy, and Governance: Role of State, Market, and Civil Society in Social Development, Social Policy Frameworks in India, Decentralisation and Participatory Governance, International Organisations and Development Agendas - UNDP, SDGs, World Bank, Identity, Movements, and Social Justice: Social Stratification - Caste, Class, Gender, Ethnicity, Movements for Equity and Inclusion - Dalit, Tribal, Feminist, Disability Rights, Law and Rights-Based Approaches to Social Justice, Intersectionality in Development Discourse, Applied Dimensions of Social Development: Poverty Alleviation and Livelihood Programs, Education, Health, and Social Security Systems, Community Development and Empowerment Strategies, Monitoring, Evaluation, and Impact Assessment of Social Programs.

22	**Additional State Project Manager (MIS)**	Logical Reasoning / General Mental Ability (GMA) / Intelligence Test- Seating arrangements and puzzles, Series - verbal and number, Relationships, Coding-decoding, Verbal and numerical Analogy, Distance, Syllogism, Logical Operations, Similarities and dissimilarities. Quantitative Abilities (QA)- Simplification, Decimals, Fraction, LCM and HCF, Square root, Divisibility test, Ratio & proportion, Percentage, Average, Profit & Loss, Discount, Simple and compound interest, Mensuration, Time & Work, Time and Distance, Algebraic identities, Problems on Age. General Knowledge- National Current Affairs, International Current Affairs, Indian History, Indian Geography, Art and Culture of India, Indian Polity and Governance, Indian Economy and Basics of Micro and Macro Economics, Science in Everyday Life. General Verbal Ability - English Language: Grammar: Question Tags, Sentences, Parts of Speech, Tenses and Aspects, Voice, Reported Speech, Articles, Degrees of Comparison, Gerunds, Punctuation etc., Language Proficiency: Para Jumbles, Sentence completion, Odd word out, One word substitution, Word-segment substitution, Cloze, etc., Reading Comprehension: Semantics, Antonyms, Synonyms, Word meaning, Idioms, Phrases, etc. Thematic: IT & MIS, Fundamentals of Computer: Introduction to Computers (History, Types), Computer Architecture (CPU, Memory, I/O Devices), Operating Systems (Functions, Types), Computer Networks (LAN, WAN, Internet Basics), Cybersecurity Fundamentals (Threats, Encryption, Best Practices), MS Office: MS Word (Formatting, Styles, Templates), MS Excel (Formulas, Functions, Pivot Tables, Charts), MS PowerPoint (Design, Animations, Transitions), MS Outlook (Email Management, Calendar, Tasks), Advanced Features (Mail Merge, Macros, Collaboration Tools), Basics of Digital Marketing: Introduction to Digital Marketing (Concepts, Channels), Social Media Marketing (Platforms, Strategies, Analytics), Email Marketing (Campaign Design, Tools, Metrics), Content Marketing (Blogging, Video, Infographics), Basics of DBMS: Introduction to Databases (Relational, Non-relational), Data Models (ER Model, Normalization), SQL Basics (SELECT, INSERT, UPDATE, DELETE), Database Design (Schema, Constraints, Keys), Data Security (Backup, Recovery, Access Control), Understanding of App Development: Introduction to App Development (Native, Web, Hybrid), Development Lifecycle (Planning, Design, Testing, Deployment), UI/UX Basics (Principles, Wireframing), Tools & Technologies (Android Studio, Xcode, Cross-platform Frameworks), APIs and Integration (REST, JSON, Third-party Services), Basics of Version Control (Git,

		GitHub Workflow), Introducing Monitoring and Evaluation: Key Components of M and E, Corporate Social Responsibility: Key Aspects of M and E, Monitoring Mechanism, Monitoring Tools, Social Impact Assessment, CSR Audit, Reporting and Documenting in CSR, Role of Social Workers in CSR, Function of Social Workers in CSR, Monitoring and Evaluation Functions: Organizational Structure, Monitoring and Evaluation Frameworks: Logical Frameworks, Monitoring and Evaluation System: Partnership for Planning, Partnership for Coordination, Partnership for Managing, Research Methodology: Statement of Problem, Review of Literature, Research Objectives, Hypotheses, Operational Definitions, Sampling Procedure, Developing Tools of Data Collection, Pilot Study and Pre-Test, Methods of Data Collection, Data Collection, Data Processing and Analysis, Statistical Techniques Adopted, Interpreting the Data, Limitations and Delimitations, Preparing the Report.

23	**Additional State Project Manager (Community Funds Management)**	Logical Reasoning / General Mental Ability (GMA) / Intelligence Test- Seating arrangements and puzzles, Series - verbal and number, Relationships, Coding-decoding, Verbal and numerical Analogy, Distance, Syllogism, Logical Operations, Similarities and dissimilarities. Quantitative Abilities (QA)- Simplification, Decimals, Fraction, LCM and HCF, Square root, Divisibility test, Ratio & proportion, Percentage, Average, Profit & Loss, Discount, Simple and compound interest, Mensuration, Time & Work, Time and Distance, Algebraic identities, Problems on Age. General Knowledge- National Current Affairs, International Current Affairs, Indian History, Indian Geography, Art and Culture of India, Indian Polity and Governance, Indian Economy and Basics of Micro and Macro Economics, Science in Everyday Life. General Verbal Ability - English Language: Grammar: Question Tags, Sentences, Parts of Speech, Tenses and Aspects, Voice, Reported Speech, Articles, Degrees of Comparison, Gerunds, Punctuation etc., Language Proficiency: Para Jumbles, Sentence completion, Odd word out, One word substitution, Word-segment substitution, Cloze, etc., Reading Comprehension: Semantics, Antonyms, Synonyms, Word meaning, Idioms, Phrases, etc. Thematic: Financial Inclusion, Basic Banking Operations: Savings Account, Current Account, Issue and Receipt of Cheques, Payment Processing through NEFT, RTGS, UPI, etc., Principles of Insurance, Loans, Loan Requirements: Basic Concepts, Eligibility & Requirements, Different Government Schemes, Challenges, Non-Performing Asset (NPA): Classification, Metrics and Ratios, Causes and Impacts of NPAs, Management and Resolution of NPAs, Digital Finance: Features of Digital Banking Ecosystem, Schemes Linked with Digital Finance in Rural Areas, Tools and Devices, Difference Between UPI and AePS in the Context of Rural Digital Finance, Micro Insurance: Concept of Micro Insurance, Types of Micro Insurance Products Offered in India, Difference Between Term and Endowment Insurance in Micro Insurance, Challenges in Distributing Micro Insurance in Rural India, National Pension Scheme: Eligibility, Structure, Schemes, Benefits, Calculations, Financial Inclusion: Infrastructure - NEFT, RTGS, NACH, UPI, IMPS, etc., Financial Literacy and Awareness of Initiatives, Regulatory Framework, Insurance and Pension, Government Schemes, Targeted Beneficiaries, Channelizing Agency, Community Fund Management: Community Institution Building, Financial Management & Inclusion, Community Investment Fund, Management and Governance, SHG and Other Organisations - Formation, Process, Structure, etc., Policies Implemented.

24	**Additional State Project Manager (Bank Linkage and Digital Finance & Insurance and Pension)**	Logical Reasoning / General Mental Ability (GMA) / Intelligence Test- Seating arrangements and puzzles, Series - verbal and number, Relationships, Coding-decoding, Verbal and numerical Analogy, Distance, Syllogism, Logical Operations, Similarities and dissimilarities. Quantitative Abilities (QA)- Simplification, Decimals, Fraction, LCM and HCF, Square root, Divisibility test, Ratio & proportion, Percentage, Average, Profit & Loss, Discount, Simple and compound interest, Mensuration, Time & Work, Time and Distance, Algebraic identities, Problems on Age. General Knowledge- National Current Affairs, International Current Affairs, Indian History, Indian Geography, Art and Culture of India, Indian Polity and Governance, Indian Economy and Basics of Micro and Macro Economics, Science in Everyday Life. General Verbal Ability - English Language: Grammar: Question Tags, Sentences, Parts of Speech, Tenses and Aspects, Voice, Reported Speech, Articles, Degrees of Comparison, Gerunds, Punctuation etc., Language Proficiency: Para Jumbles, Sentence completion, Odd word out, One word substitution, Word-segment substitution, Cloze, etc., Reading Comprehension: Semantics, Antonyms, Synonyms, Word meaning, Idioms, Phrases, etc. Thematic: Financial Inclusion, Basic Banking Operations: Savings Account, Current Account, Issue and Receipt of Cheques, Payment Processing through NEFT, RTGS, UPI, etc., Principles of Insurance, Loans, Loan Requirements: Basic Concepts, Eligibility & Requirements, Different Government Schemes, Challenges, Non-Performing Asset (NPA): Classification, Metrics and Ratios, Causes and Impacts of NPAs, Management and Resolution of NPAs, Digital Finance: Features of Digital Banking Ecosystem, Schemes Linked with Digital Finance in Rural Areas, Tools and Devices, Difference Between UPI and AePS in the Context of Rural Digital Finance, Micro Insurance: Concept of Micro Insurance, Types of Micro Insurance Products Offered in India, Difference Between Term and Endowment Insurance in Micro Insurance, Challenges in Distributing Micro Insurance in Rural India, National Pension Scheme: Eligibility, Structure, Schemes, Benefits, Calculations, Financial Inclusion: Infrastructure - NEFT, RTGS, NACH, UPI, IMPS, etc., Financial Literacy and Awareness of Initiatives, Regulatory Framework, Insurance and Pension, Government Schemes, Targeted Beneficiaries, Channelizing Agency, Community Fund Management: Community Institution Building, Financial Management & Inclusion, Community Investment Fund, Management and Governance, S

25	**Additional State Project Manager (Digital content & IT)**	Logical Reasoning / General Mental Ability (GMA) / Intelligence Test- Seating arrangements and puzzles, Series - verbal and number, Relationships, Coding-decoding, Verbal and numerical Analogy, Distance, Syllogism, Logical Operations, Similarities and dissimilarities. Quantitative Abilities (QA)- Simplification, Decimals, Fraction, LCM and HCF, Square root, Divisibility test, Ratio & proportion, Percentage, Average, Profit & Loss, Discount, Simple and compound interest, Mensuration, Time & Work, Time and Distance, Algebraic identities, Problems on Age. General Knowledge- National Current Affairs, International Current Affairs, Indian History, Indian Geography, Art and Culture of India, Indian Polity and Governance, Indian Economy and Basics of Micro and Macro Economics, Science in Everyday Life. General Verbal Ability - English Language: Grammar: Question Tags, Sentences, Parts of Speech, Tenses and Aspects, Voice, Reported Speech, Articles, Degrees of Comparison, Gerunds, Punctuation etc., Language Proficiency: Para Jumbles, Sentence completion, Odd word out, One word substitution, Word-segment substitution, Cloze, etc., Reading Comprehension: Semantics, Antonyms, Synonyms, Word meaning, Idioms, Phrases, etc. Thematic: Knowledge Management, Communication, IT & MIS, Fundamentals of Computer: Introduction to Computers (History, Types), Computer Architecture (CPU, Memory, I/O Devices), Operating Systems (Functions, Types), Computer Networks (LAN, WAN, Internet Basics), Cybersecurity Fundamentals (Threats, Encryption, Best Practices), MS Office: MS Word (Formatting, Styles, Templates), MS Excel (Formulas, Functions, Pivot Tables, Charts), MS PowerPoint (Design, Animations, Transitions), MS Outlook (Email Management, Calendar, Tasks), Advanced Features (Mail Merge, Macros, Collaboration Tools), Basics of Digital Marketing: Introduction to Digital Marketing (Concepts, Channels), Social Media Marketing (Platforms, Strategies, Analytics), Email Marketing (Campaign Design, Tools, Metrics), Content Marketing (Blogging, Video, Infographics), Basics of DBMS: Introduction to Databases (Relational, Non-relational), Data Models (ER Model, Normalization), SQL Basics (SELECT, INSERT, UPDATE, DELETE), Database Design (Schema, Constraints, Keys), Data Security (Backup, Recovery, Access Control), Understanding of App Development: Introduction to App Development (Native, Web, Hybrid), Development Lifecycle (Planning, Design, Testing, Deployment), UI/UX Basics (Principles, Wireframing), Tools & Technologies (Android Studio, Xcode, Cross-platform Frameworks), APIs and Integration (REST, JSON, Third-party Services),

		Basics of Version Control (Git, GitHub Workflow), Introducing Monitoring and Evaluation: Key Components of M and E, Corporate Social Responsibility: Key Aspects of M and E, Monitoring Mechanism, Monitoring Tools, Social Impact Assessment, CSR Audit, Reporting and Documenting in CSR, Role of Social Workers in CSR, Function of Social Workers in CSR, Monitoring and Evaluation Functions: Organizational Structure, Monitoring and Evaluation Frameworks: Logical Frameworks, Monitoring and Evaluation System: Partnership for Planning, Partnership for Coordination, Partnership for Managing, Research Methodology: Statement of Problem, Review of Literature, Research Objectives, Hypotheses, Operational Definitions, Sampling Procedure, Developing Tools of Data Collection, Pilot Study and Pre-Test, Methods of Data Collection, Data Collection, Data Processing and Analysis, Statistical Techniques Adopted, Interpreting the Data, Limitations and Delimitations, Preparing the Report.

26	**Additional State Project Manager (Finance)**	Logical Reasoning / General Mental Ability (GMA) / Intelligence Test- Seating arrangements and puzzles, Series - verbal and number, Relationships, Coding-decoding, Verbal and numerical Analogy, Distance, Syllogism, Logical Operations, Similarities and dissimilarities. Quantitative Abilities (QA)- Simplification, Decimals, Fraction, LCM and HCF, Square root, Divisibility test, Ratio & proportion, Percentage, Average, Profit & Loss, Discount, Simple and compound interest, Mensuration, Time & Work, Time and Distance, Algebraic identities, Problems on Age. General Knowledge- National Current Affairs, International Current Affairs, Indian History, Indian Geography, Art and Culture of India, Indian Polity and Governance, Indian Economy and Basics of Micro and Macro Economics, Science in Everyday Life. General Verbal Ability - English Language • Grammar: Question Tags, Sentences, Parts of Speech, Tenses and Aspects, Voice, Reported Speech, Articles, Degrees of Comparison, Gerunds, Punctuation etc. • Language Proficiency: Para Jumbles, Sentence completion, Odd word out, One word substitution, Word-segment substitution, Cloze, etc. • Reading Comprehension: Semantics, Antonyms, Synonyms, Word meaning, Idioms, Phrases, etc. Thematic Accounts & Finance, Financial Accounting: Nature and Scope and Accounting Policies, Limitations and Assumptions of Financial Accounting, Basic Concepts and Conventions, Financial Accounting: Generally Accepted Principles, Accounting as a Financial Information System, Accounting for Share Capital Transactions including Bonus Shares and Right Shares, Employees Stock Option and Buyback of Securities, Preparation and Presentation of Company Final Accounts, Amalgamations, Absorption and Reconstruction of Companies, Capital and Revenue Expenditures and Receipts, Preparation of Financial Statements, Accounting Standards: Disclosure of Accounting Policies, Valuation of Inventories, Cash Flow Statements, Contingencies and Events Occurring After the Balance Sheet Date, Net Profit or Loss for the Period, Prior Period Items and Changes in Accounting Policies, Revenue Recognition, Property, Plant and Equipment, Employee Benefits, Consolidated Financial Statements, Accounting for Taxes on Income, Interim Financial Reporting, Provisions, Contingent Liabilities and Contingent Assets, Statement of Profit and Loss along with Other Comprehensive Income, Notes to Financial Statements, Inventories, Selection and Application of Accounting Policies, Income Taxes, Classification of Financial Liabilities, Revenue from Contracts with Customers,

		Statutory Audit, Internal Audit, Auditing Concepts, Auditing and Assurance Standards, Internal Controls, Vouching, Verification of Assets and Liabilities, Cost Concepts in Differential Cost, Incremental Cost and Opportunity Cost, Marginal Costing, Break-Even Analysis, Cost-Volume-Profit Analysis, Various Decision-Making Problems, Standard Costing and Variance Analysis, Budgetary Control, Flexible Budgets, Performance Budgets, Zero-Based Budgets, E-Payment Systems: Mobile Banking, E-Payment Systems: Virtual Banking, E-Payment Systems: IT and Banking, E-Payment Systems: UPI and Net Banking, Financial Management: Financial Policy and Corporate Strategy, Risk Management, Security Analysis, Security Valuation, Portfolio Management, Securitization, Derivatives Analysis and Valuation, Foreign Exchange Exposure and Risk Management, International Financial Management, Interest Rate Risk Management, Business Valuation, Startup Finance.

27	**Additional State Project Manager (Audit & Accounts)**	Logical Reasoning / General Mental Ability (GMA) / Intelligence Test- Seating arrangements and puzzles, Series - verbal and number, Relationships, Coding-decoding, Verbal and numerical Analogy, Distance, Syllogism, Logical Operations, Similarities and dissimilarities. Quantitative Abilities (QA)- Simplification, Decimals, Fraction, LCM and HCF, Square root, Divisibility test, Ratio & proportion, Percentage, Average, Profit & Loss, Discount, Simple and compound interest, Mensuration, Time & Work, Time and Distance, Algebraic identities, Problems on Age. General Knowledge- National Current Affairs, International Current Affairs, Indian History, Indian Geography, Art and Culture of India, Indian Polity and Governance, Indian Economy and Basics of Micro and Macro Economics, Science in Everyday Life. General Verbal Ability - English Language: Grammar: Question Tags, Sentences, Parts of Speech, Tenses and Aspects, Voice, Reported Speech, Articles, Degrees of Comparison, Gerunds, Punctuation etc., Language Proficiency: Para Jumbles, Sentence completion, Odd word out, One word substitution, Word-segment substitution, Cloze, etc., Reading Comprehension: Semantics, Antonyms, Synonyms, Word meaning, Idioms, Phrases, etc. Thematic: Accounts & Finance, Financial Accounting: Nature and Scope and Accounting Policies, Limitations and Assumptions of Financial Accounting, Basic Concepts and Conventions, Generally Accepted Principles, Accounting as a Financial Information System, Accounting for Share Capital Transactions including Bonus Shares and Right Shares, Employees Stock Option and Buyback of Securities, Preparation and Presentation of Company Final Accounts, Amalgamations, Absorption and Reconstruction of Companies, Capital and Revenue Expenditures and Receipts, Preparation of Financial Statements, Accounting Standards: Disclosure of Accounting Policies, Valuation of Inventories, Cash Flow Statements, Contingencies and Events Occurring After the Balance Sheet Date, Net Profit or Loss for the Period, Prior Period Items and Changes in Accounting Policies, Revenue Recognition, Property, Plant and Equipment, Employee Benefits, Consolidated Financial Statements, Accounting for Taxes on Income, Interim Financial Reporting, Provisions, Contingent Liabilities and Contingent Assets, Statement of Profit and Loss along with Other Comprehensive Income, Notes to Financial Statements, Inventories, Selection and Application of Accounting Policies, Income Taxes, Classification of Financial Liabilities, Revenue from Contracts with Customers, Audits and Cost Management: Statutory Audit, Internal Audit, Auditing Concepts, Auditing and Assurance Standards, Internal

		Controls, Vouching, Verification of Assets and Liabilities, Cost Concepts in Differential Cost, Incremental Cost and Opportunity Cost, Marginal Costing, Break-Even Analysis, Cost-Volume-Profit Analysis, Various Decision-Making Problems, Standard Costing and Variance Analysis, Budgetary Control, Flexible Budgets, Performance Budgets, Zero-Based Budgets, E-Payment Systems: Mobile Banking, Virtual Banking, IT and Banking, UPI and Net Banking, Financial Management: Financial Policy and Corporate Strategy, Risk Management, Security Analysis, Security Valuation, Portfolio Management, Securitization, Derivatives Analysis and Valuation, Foreign Exchange Exposure and Risk Management, International Financial Management, Interest Rate Risk Management, Business Valuation, Startup Finance.

28	**State Mission Executive (Livestock)**	Logical Reasoning / General Mental Ability (GMA) / Intelligence Test- Seating arrangements and puzzles, Series - verbal and number, Relationships, Coding-decoding, Verbal and numerical Analogy, Distance, Syllogism, Logical Operations, Similarities and dissimilarities. Quantitative Abilities (QA)- Simplification, Decimals, Fraction, LCM and HCF, Square root, Divisibility test, Ratio & proportion, Percentage, Average, Profit & Loss, Discount, Simple and compound interest, Mensuration, Time & Work, Time and Distance, Algebraic identities, Problems on Age. General Knowledge- National Current Affairs, International Current Affairs, Indian History, Indian Geography, Art and Culture of India, Indian Polity and Governance, Indian Economy and Basics of Micro and Macro Economics, Science in Everyday Life. General Verbal Ability - English Language: Grammar: Question Tags, Sentences, Parts of Speech, Tenses and Aspects, Voice, Reported Speech, Articles, Degrees of Comparison, Gerunds, Punctuation etc., Language Proficiency: Para Jumbles, Sentence completion, Odd word out, One word substitution, Word-segment substitution, Cloze, etc., Reading Comprehension: Semantics, Antonyms, Synonyms, Word meaning, Idioms, Phrases, etc. Thematic: Livestock & Fisheries, Basics of Dairy Cattle and its Management: Economic Importance of Animals and Their Products, Common Terminologies and Definitions Used in Animal Husbandry, Classification Based on Utility, Milk Purpose and Draft Purpose, Dairy Development Models, Healthcare and Housing, Nutrition Management of Dairy Cattle, Breeding Management of Dairy Cattle, Indigenous and Exotic Cow and Buffalo Breeds, Method of Calf Rearing with Their Advantages and Disadvantages, Feeding, Care and Management of Pregnant, Dry and Milch Animals, Common Diseases, Basic Details of Sheep and Goat Management: Economic Importance of Sheep Production in India, Different Indigenous and Exotic Breeds of Sheep, Marketing of Wool and Mutton and Their Economics of Production, Goat Production for Profit Livelihood, Different Indigenous and Exotic Breeds of Goat, Basic Anatomy and Physiology, Common Diseases and Their Preventive Measures, Housing Management, Nutrition and Feed Management, Breeding Practices, Basic Details of Piggery: Advantages of Piggery, Major Breeds - Indigenous and Exotic, Reproductive Physiology, Breeding Methods, Selection of Breeding Stock, Farrowing Management of Sows and Piglets, Housing and Environment, Feeding and Nutrition, Health and Disease Management, Concepts in Poultry Management: Different Breeds and Varieties of Chicken, Ducks and Turkeys,

		Brooding Management, Feeding Management, Vaccination Schedule, Diseases and Their Preventive Measures, Concepts Related to Fishery: Fish Species Identification and Selection, Pond Construction and Management, Seed Stocking, Feeding and Nutrition, Integrated Fish Farming, Production Trends and Prospects in Different Parts of the World, Freshwater Aquaculture Resources, Predatory and Weed Fishes, Supplementary Feeding, Water Quality Management, Selection, Transportation and Acclimatization of Seed, Traits of Important Cultivable Fish and Shellfish and Their Culture Methods, Wintering Ponds, Quarantine Ponds and Isolation Ponds, Sewage-Fed Fish Culture, Principles of Organic Cycling and Detritus Food Chain, Use of Agro-Industrial Waste and Biofertilizer in Aquaculture, Composite Fish Culture System of Indian and Exotic Carps, Exotic Fish Species Introduced to India, Concepts Related to Ornamental Fisheries: World Trade of Ornamental Fish and Export Potential, Different Varieties of Exotic and Indigenous Fishes, Principles of a Balanced Aquarium, Fabrication, Setting Up and Maintenance of Freshwater and Marine Aquarium, Water Quality Management, Water Filtration System, Aquarium Plants and Their Propagation Methods, Lighting and Aeration, Aquarium Fish Feeds, Breeding and Rearing of Ornamental Fishes, Management Practices of Ornamental Fish Farms, Common Diseases and Their Control, Trade Regulations and Wildlife Act in Relation to Ornamental Fishes, Data Analysis Using MS Excel: Pivot, Charts, Graphs, Tables, Formulas, Conditional Formatting, Functions, DBMS: Introduction to Databases (Relational, Non-Relational), Data Models (ER Model, Normalization), SQL Basics (SELECT, INSERT, UPDATE, DELETE), Database Design (Schema, Constraints, Keys), Data Security (Backup, Recovery, Access Control), Project Management PM: Introducing PM, Methodologies - PM, Tools - PM, Office Administration: Written Communication, Basic Concepts of Office Management and Administration, Task Prioritization, Training and Development: Introduction and Concepts Training and Development, Administrative Skills: Basic Administrative Skills, Email Management, Travel Arrangements, Meeting Coordination, Statistical Tools: Parametric Tests - t-Test, z-Test for Proportion, F-Test, Non-Parametric Tests - Sign Test, Median Test, Friedman Test, Chi-Square Test for Goodness of Fit, U Test.

29	**State Mission Executive (Livelihoods MIS)**	Logical Reasoning / General Mental Ability (GMA) / Intelligence Test- Seating arrangements and puzzles, Series - verbal and number, Relationships, Coding-decoding, Verbal and numerical Analogy, Distance, Syllogism, Logical Operations, Similarities and dissimilarities. Quantitative Abilities (QA)- Simplification, Decimals, Fraction, LCM and HCF, Square root, Divisibility test, Ratio & proportion, Percentage, Average, Profit & Loss, Discount, Simple and compound interest, Mensuration, Time & Work, Time and Distance, Algebraic identities, Problems on Age. General Knowledge- National Current Affairs, International Current Affairs, Indian History, Indian Geography, Art and Culture of India, Indian Polity and Governance, Indian Economy and Basics of Micro and Macro Economics, Science in Everyday Life. General Verbal Ability - English Language: Grammar: Question Tags, Sentences, Parts of Speech, Tenses and Aspects, Voice, Reported Speech, Articles, Degrees of Comparison, Gerunds, Punctuation etc., Language Proficiency: Para Jumbles, Sentence completion, Odd word out, One word substitution, Word-segment substitution, Cloze, etc., Reading Comprehension: Semantics, Antonyms, Synonyms, Word meaning, Idioms, Phrases, etc. **Thematic:** MIS, Fundamentals of Computer: Introduction to Computers (History, Types), Fundamentals of Computer: Computer Architecture (CPU, Memory, I/O Devices), Fundamentals of Computer: Operating Systems (Functions, Types), Fundamentals of Computer: Computer Networks (LAN, WAN, Internet Basics), Fundamentals of Computer: Cybersecurity Fundamentals (Threats, Encryption, Best Practices), MS Office: MS Word (Formatting, Styles, Templates), MS Excel (Formulas, Functions, Pivot Tables, Charts), MS PowerPoint (Design, Animations, Transitions), MS Outlook (Email Management, Calendar, Tasks), Advanced Features (Mail Merge, Macros, Collaboration Tools), Basics of Digital Marketing: Introduction to Digital Marketing (Concepts, Channels), Social Media Marketing (Platforms, Strategies, Analytics), Email Marketing (Campaign Design, Tools, Metrics), Content Marketing (Blogging, Video, Infographics), Basics of DBMS: Introduction to Databases (Relational, Non-relational), Data Models (ER Model, Normalization), SQL Basics (SELECT, INSERT, UPDATE, DELETE), Database Design (Schema, Constraints, Keys), Data Security (Backup, Recovery, Access Control), Understanding of App Development: Introduction to App Development (Native, Web, Hybrid), Development Lifecycle (Planning, Design, Testing, Deployment), UI/UX Basics (Principles, Wireframing), Tools & Technologies (Android Studio, Xcode, Cross-

		platform Frameworks), APIs and Integration (REST, JSON, Third-party Services), Basics of Version Control (Git, GitHub Workflow), Introducing Monitoring and Evaluation: Key Components of M and E, Corporate Social Responsibility: Key Aspects of M and E, Monitoring Mechanism, Monitoring Tools, Social Impact Assessment, CSR Audit, Reporting and Documenting in CSR, Role of Social Workers in CSR, Function of Social Workers in CSR, Monitoring and Evaluation Functions: Organizational Structure, Monitoring and Evaluation Frameworks: Logical Frameworks, Monitoring and Evaluation System: Partnership for Planning, Partnership for Coordination, Partnership for Managing, Research Methodology: Statement of Problem, Review of Literature, Research Objectives, Hypotheses, Operational Definitions, Sampling Procedure, Developing Tools of Data Collection, Pilot Study and Pre-Test, Methods of Data Collection, Data Collection, Data Processing and Analysis, Statistical Techniques Adopted, Interpreting the Data, Limitations and Delimitations, Preparing the Report.

30	**State Mission Executive (Fisheries)**	Logical Reasoning / General Mental Ability (GMA) / Intelligence Test- Seating arrangements and puzzles, Series - verbal and number, Relationships, Coding-decoding, Verbal and numerical Analogy, Distance, Syllogism, Logical Operations, Similarities and dissimilarities. Quantitative Abilities (QA)- Simplification, Decimals, Fraction, LCM and HCF, Square root, Divisibility test, Ratio & proportion, Percentage, Average, Profit & Loss, Discount, Simple and compound interest, Mensuration, Time & Work, Time and Distance, Algebraic identities, Problems on Age. General Knowledge- National Current Affairs, International Current Affairs, Indian History, Indian Geography, Art and Culture of India, Indian Polity and Governance, Indian Economy and Basics of Micro and Macro Economics, Science in Everyday Life. General Verbal Ability - English Language: Grammar: Question Tags, Sentences, Parts of Speech, Tenses and Aspects, Voice, Reported Speech, Articles, Degrees of Comparison, Gerunds, Punctuation etc., Language Proficiency: Para Jumbles, Sentence completion, Odd word out, One word substitution, Word-segment substitution, Cloze, etc., Reading Comprehension: Semantics, Antonyms, Synonyms, Word meaning, Idioms, Phrases, etc. Thematic: Livestock & Fisheries, Basics of Dairy Cattle and its Management: Economic Importance of Animals and Their Products, Common Terminologies and Definitions Used in Animal Husbandry, Classification Based on Utility, Milk Purpose and Draft Purpose, Dairy Development Models, Healthcare and Housing, Nutrition Management of Dairy Cattle, Breeding Management of Dairy Cattle, Indigenous and Exotic Cow and Buffalo Breeds, Method of Calf Rearing with Their Advantages and Disadvantages, Feeding, Care and Management of Pregnant, Dry and Milch Animals, Common Diseases, Basic Details of Sheep and Goat Management: Economic Importance of Sheep Production in India, Different Indigenous and Exotic Breeds of Sheep, Marketing of Wool and Mutton and Their Economics of Production, Goat Production for Profit Livelihood, Different Indigenous and Exotic Breeds of Goat, Basic Anatomy and Physiology, Common Diseases and Their Preventive Measures, Housing Management, Nutrition and Feed Management, Breeding Practices, Basic Details of Piggery: Advantages of Piggery, Major Breeds - Indigenous and Exotic, Reproductive Physiology, Breeding Methods, Selection of Breeding Stock, Farrowing Management of Sows and Piglets, Housing and Environment, Feeding and Nutrition, Health and Disease

		Management, Concepts in Poultry Management: Different Breeds and Varieties of Chicken, Ducks and Turkeys, Brooding Management, Feeding Management, Vaccination Schedule, Diseases and Their Preventive Measures, Concepts Related to Fishery: Fish Species Identification and Selection, Pond Construction and Management, Seed Stocking, Feeding and Nutrition, Integrated Fish Farming, Production Trends and Prospects in Different Parts of the World, Freshwater Aquaculture Resources, Predatory and Weed Fishes, Supplementary Feeding, Water Quality Management, Selection, Transportation and Acclimatization of Seed, Traits of Important Cultivable Fish and Shellfish and Their Culture Methods, Wintering Ponds, Quarantine Ponds and Isolation Ponds, Sewage-Fed Fish Culture, Principles of Organic Cycling and Detritus Food Chain, Use of Agro-Industrial Waste and Biofertilizer in Aquaculture, Composite Fish Culture System of Indian and Exotic Carps, Exotic Fish Species Introduced to India, Concepts Related to Ornamental Fisheries: World Trade of Ornamental Fish and Export Potential, Different Varieties of Exotic and Indigenous Fishes, Principles of a Balanced Aquarium, Fabrication, Setting Up and Maintenance of Freshwater and Marine Aquarium, Water Quality Management, Water Filtration System, Aquarium Plants and Their Propagation Methods, Lighting and Aeration, Aquarium Fish Feeds, Breeding and Rearing of Ornamental Fishes, Management Practices of Ornamental Fish Farms, Common Diseases and Their Control, Trade Regulations and Wildlife Act in Relation to Ornamental Fishes, Data Analysis Using MS Excel: Pivot, Charts, Graphs, Tables, Formulas, Conditional Formatting, Functions, Project Management PM: Introducing PM, Methodologies - PM, Tools - PM, Office Administration: Written Communication, Basic Concepts of Office Management and Administration, Task Prioritization, Training and Development: Introduction and Concepts Training and Development, Administrative Skills: Basic Administrative Skills, Email Management, Travel Arrangements, Meeting Coordination, Statistical Tools: Parametric Tests - t-Test, z-Test for Proportion, F-Test, Non-Parametric Tests - Sign Test, Median Test, Friedman Test, Chi-Square Test for Goodness of Fit, U Test.

31	**State Mission Executive (MIS, NFL)**	Logical Reasoning / General Mental Ability (GMA) / Intelligence Test- Seating arrangements and puzzles, Series - verbal and number, Relationships, Coding-decoding, Verbal and numerical Analogy, Distance, Syllogism, Logical Operations, Similarities and dissimilarities. Quantitative Abilities (QA)- Simplification, Decimals, Fraction, LCM and HCF, Square root, Divisibility test, Ratio & proportion, Percentage, Average, Profit & Loss, Discount, Simple and compound interest, Mensuration, Time & Work, Time and Distance, Algebraic identities, Problems on Age. General Knowledge- National Current Affairs, International Current Affairs, Indian History, Indian Geography, Art and Culture of India, Indian Polity and Governance, Indian Economy and Basics of Micro and Macro Economics, Science in Everyday Life. General Verbal Ability - English Language • Grammar: Question Tags, Sentences, Parts of Speech, Tenses and Aspects, Voice, Reported Speech, Articles, Degrees of Comparison, Gerunds, Punctuation etc. • Language Proficiency: Para Jumbles, Sentence completion, Odd word out, One word substitution, Word-segment substitution, Cloze, etc. • Reading Comprehension: Semantics, Antonyms, Synonyms, Word meaning, Idioms, Phrases, etc. Thematic MIS, Fundamentals of Computer: Introduction to Computers (History, Types), Fundamentals of Computer: Computer Architecture (CPU, Memory, I/O Devices), Fundamentals of Computer: Operating Systems (Functions, Types), Fundamentals of Computer: Computer Networks (LAN, WAN, Internet Basics), Fundamentals of Computer: Cybersecurity Fundamentals (Threats, Encryption, Best Practices), MS Office: MS Word (Formatting, Styles, Templates), MS Excel (Formulas, Functions, Pivot Tables, Charts), MS PowerPoint (Design, Animations, Transitions), MS Outlook (Email Management, Calendar, Tasks), Advanced Features (Mail Merge, Macros, Collaboration Tools), Basics of Digital Marketing: Introduction to Digital Marketing (Concepts, Channels), Social Media Marketing (Platforms, Strategies, Analytics), Email Marketing (Campaign Design, Tools, Metrics), Content Marketing (Blogging, Video, Infographics), Basics of DBMS: Introduction to Databases (Relational, Non-relational), Data Models (ER Model, Normalization), SQL Basics (SELECT, INSERT, UPDATE, DELETE), Database Design (Schema, Constraints, Keys), Data Security (Backup, Recovery, Access Control), Understanding of App Development: Introduction to App Development (Native, Web, Hybrid), Development Lifecycle (Planning, Design, Testing, Deployment), UI/UX Basics (Principles, Wireframing), Tools & Technologies (Android Studio, Xcode, Cross-platform Frameworks), APIs and Integration (REST, JSON, Third-party Services), Basics of Version Control (Git,

		GitHub Workflow), Introducing Monitoring and Evaluation: Key Components of M and E, Corporate Social Responsibility: Key Aspects of M and E, Monitoring Mechanism, Monitoring Tools, Social Impact Assessment, CSR Audit, Reporting and Documenting in CSR, Role of Social Workers in CSR, Function of Social Workers in CSR, Monitoring and Evaluation Functions: Organizational Structure, Monitoring and Evaluation Frameworks: Logical Frameworks, Monitoring and Evaluation System: Partnership for Planning, Partnership for Coordination, Partnership for Managing, Research Methodology: Statement of Problem, Review of Literature, Research Objectives, Hypotheses, Operational Definitions, Sampling Procedure, Developing Tools of Data Collection, Pilot Study and Pre-Test, Methods of Data Collection, Data Collection, Data Processing and Analysis, Statistical Techniques Adopted, Interpreting the Data, Limitations and Delimitations, Preparing the Report.

32	**State Mission Executive (MIS)**	Logical Reasoning / General Mental Ability (GMA) / Intelligence Test- Seating arrangements and puzzles, Series - verbal and number, Relationships, Coding-decoding, Verbal and numerical Analogy, Distance, Syllogism, Logical Operations, Similarities and dissimilarities. Quantitative Abilities (QA)- Simplification, Decimals, Fraction, LCM and HCF, Square root, Divisibility test, Ratio & proportion, Percentage, Average, Profit & Loss, Discount, Simple and compound interest, Mensuration, Time & Work, Time and Distance, Algebraic identities, Problems on Age. General Knowledge- National Current Affairs, International Current Affairs, Indian History, Indian Geography, Art and Culture of India, Indian Polity and Governance, Indian Economy and Basics of Micro and Macro Economics, Science in Everyday Life. General Verbal Ability - English Language • Grammar: Question Tags, Sentences, Parts of Speech, Tenses and Aspects, Voice, Reported Speech, Articles, Degrees of Comparison, Gerunds, Punctuation etc. • Language Proficiency: Para Jumbles, Sentence completion, Odd word out, One word substitution, Word-segment substitution, Cloze, etc. • Reading Comprehension: Semantics, Antonyms, Synonyms, Word meaning, Idioms, Phrases, etc. Thematic Knowledge Management, Communication, IT & MIS, Fundamentals of Computer: Introduction to Computers (History, Types), Fundamentals of Computer: Computer Architecture (CPU, Memory, I/O Devices), Fundamentals of Computer: Operating Systems (Functions, Types), Fundamentals of Computer: Computer Networks (LAN, WAN, Internet Basics), Fundamentals of Computer: Cybersecurity Fundamentals (Threats, Encryption, Best Practices), MS Office: MS Word (Formatting, Styles, Templates), MS Excel (Formulas, Functions, Pivot Tables, Charts), MS PowerPoint (Design, Animations, Transitions MS Outlook (Email Management, Calendar, Tasks), Advanced Features (Mail Merge, Macros, Collaboration Tools), Basics of Digital Marketing: Introduction to Digital Marketing (Concepts, Channels), Social Media Marketing (Platforms, Strategies, Analytics), Email Marketing (Campaign Design, Tools, Metrics), Content Marketing (Blogging, Video, Infographics), Basics of DBMS: Introduction to Databases (Relational, Non-relational), Data Models (ER Model, Normalization), SQL Basics (SELECT, INSERT, UPDATE, DELETE), Database Design (Schema, Constraints, Keys), Data Security (Backup, Recovery, Access Control), Understanding of App Development: Introduction to App Development (Native, Web, Hybrid), Development

		Lifecycle (Planning, Design, Testing, Deployment), UI/UX Basics (Principles, Wireframing), Tools & Technologies (Android Studio, Xcode, Cross-platform Frameworks), APIs and Integration (REST, JSON, Third-party Services), Basics of Version Control (Git, GitHub Workflow), Introducing Monitoring and Evaluation: Key Components of M and E, Corporate Social Responsibility: Key Aspects of M and E, Monitoring Mechanism, Monitoring Tools, Social Impact Assessment, CSR Audit, Reporting and Documenting in CSR, Role of Social Workers in CSR, Function of Social Workers in CSR, Monitoring and Evaluation Functions: Organizational Structure, Monitoring and Evaluation Frameworks: Logical Frameworks, Monitoring and Evaluation System: Partnership for Planning, Partnership for Coordination, Partnership for Managing, Research Methodology: Statement of Problem, Review of Literature, Research Objectives, Hypotheses, Operational Definitions, Sampling Procedure, Developing Tools of Data Collection, Pilot Study and Pre-Test, Methods of Data Collection, Data Collection, Data Processing and Analysis, Statistical Techniques Adopted, Interpreting the Data, Limitations and Delimitations, Preparing the Report.

33	**State Mission Executive (KMC & IT)**	Logical Reasoning / General Mental Ability (GMA) / Intelligence Test- Seating arrangements and puzzles, Series - verbal and number, Relationships, Coding-decoding, Verbal and numerical Analogy, Distance, Syllogism, Logical Operations, Similarities and dissimilarities. Quantitative Abilities (QA)- Simplification, Decimals, Fraction, LCM and HCF, Square root, Divisibility test, Ratio & proportion, Percentage, Average, Profit & Loss, Discount, Simple and compound interest, Mensuration, Time & Work, Time and Distance, Algebraic identities, Problems on Age. General Knowledge- National Current Affairs, International Current Affairs, Indian History, Indian Geography, Art and Culture of India, Indian Polity and Governance, Indian Economy and Basics of Micro and Macro Economics, Science in Everyday Life. General Verbal Ability - English Language: Grammar: Question Tags, Sentences, Parts of Speech, Tenses and Aspects, Voice, Reported Speech, Articles, Degrees of Comparison, Gerunds, Punctuation etc., Language Proficiency: Para Jumbles, Sentence completion, Odd word out, One word substitution, Word-segment substitution, Cloze, etc., Reading Comprehension: Semantics, Antonyms, Synonyms, Word meaning, Idioms, Phrases, etc. Thematic: Knowledge Management, Communication, IT & MIS, Fundamentals of Computer: Introduction to Computers (History, Types), Computer Architecture (CPU, Memory, I/O Devices), Operating Systems (Functions, Types), Computer Networks (LAN, WAN, Internet Basics), Cybersecurity Fundamentals (Threats, Encryption, Best Practices), MS Office: MS Word (Formatting, Styles, Templates), MS Excel (Formulas, Functions, Pivot Tables, Charts), MS PowerPoint (Design, Animations, Transitions), MS Outlook (Email Management, Calendar, Tasks), Advanced Features (Mail Merge, Macros, Collaboration Tools), Basics of Digital Marketing: Introduction to Digital Marketing (Concepts, Channels), Social Media Marketing (Platforms, Strategies, Analytics), Email Marketing (Campaign Design, Tools, Metrics), Content Marketing (Blogging, Video, Infographics), Basics of DBMS: Introduction to Databases (Relational, Non-relational), Data Models (ER Model, Normalization), SQL Basics (SELECT, INSERT, UPDATE, DELETE), Database Design (Schema, Constraints, Keys), Data Security (Backup, Recovery, Access Control), Introduction to App Development (Native, Web, Hybrid), Development Lifecycle (Planning, Design, Testing, Deployment), UI/UX Basics (Principles, Wireframing), Tools & Technologies (Android Studio, Xcode, Cross-platform Frameworks), APIs and Integration (REST, JSON, Third-party Services), Basics of Version Control (Git, GitHub

		Workflow), Introducing Monitoring and Evaluation: Key Components of M and E, Corporate Social Responsibility: Key Aspects of M and E, Monitoring Mechanism, Monitoring Tools, Social Impact Assessment, CSR Audit, Reporting and Documenting in CSR, Role of Social Workers in CSR, Function of Social Workers in CSR, Monitoring and Evaluation Functions: Organizational Structure, Monitoring and Evaluation Frameworks: Logical Frameworks, Monitoring and Evaluation System: Partnership for Planning, Partnership for Coordination, Partnership for Managing, Research Methodology: Statement of Problem, Review of Literature, Research Objectives, Hypotheses, Operational Definitions, Sampling Procedure, Developing Tools of Data Collection, Pilot Study and Pre-Test, Methods of Data Collection, Data Collection, Data Processing and Analysis, Statistical Techniques Adopted, Interpreting the Data, Limitations and Delimitations, Preparing the Report.
34	**State Mission Executive (Bank Linkage)**	Logical Reasoning / General Mental Ability (GMA) / Intelligence Test- Seating arrangements and puzzles, Series - verbal and number, Relationships, Coding-decoding, Verbal and numerical Analogy, Distance, Syllogism, Logical Operations, Similarities and dissimilarities. Quantitative Abilities (QA)- Simplification, Decimals, Fraction, LCM and HCF, Square root, Divisibility test, Ratio & proportion, Percentage, Average, Profit & Loss, Discount, Simple and compound interest, Mensuration, Time & Work, Time and Distance, Algebraic identities, Problems on Age. General Knowledge- National Current Affairs, International Current Affairs, Indian History, Indian Geography, Art and Culture of India, Indian Polity and Governance, Indian Economy and Basics of Micro and Macro Economics, Science in Everyday Life. General Verbal Ability - English Language: Grammar: Question Tags, Sentences, Parts of Speech, Tenses and

		Aspects, Voice, Reported Speech, Articles, Degrees of Comparison, Gerunds, Punctuation etc., Language Proficiency: Para Jumbles, Sentence completion, Odd word out, One word substitution, Word-segment substitution, Cloze, etc., Reading Comprehension: Semantics, Antonyms, Synonyms, Word meaning, Idioms, Phrases, etc. Thematic: Financial Inclusion, Basic Banking Operations: Savings Account, Current Account, Issue and Receipt of Cheques, Payment Processing through NEFT, RTGS, UPI, etc., Principles of Insurance, Loans, Loan Requirements: Basic Concepts, Eligibility & Requirements, Different Government Schemes, Challenges, Non-Performing Asset (NPA): Classification, Metrics and Ratios, Causes and Impacts of NPAs, Management and Resolution of NPAs, Digital Finance: Features of Digital Banking Ecosystem, Schemes Linked with Digital Finance in Rural Areas, Tools and Devices, Difference Between UPI and AePS in the Context of Rural Digital Finance, Micro Insurance: Concept of Micro Insurance, Types of Micro Insurance Products Offered in India, Difference Between Term and Endowment Insurance in Micro Insurance, Challenges in Distributing Micro Insurance in Rural India, National Pension Scheme: Eligibility, Structure, Schemes, Benefits, Calculations, Financial Inclusion: Infrastructure - NEFT, RTGS, NACH, UPI, IMPS, etc., Financial Literacy and Awareness of Initiatives, Regulatory Framework, Insurance and Pension, Government Schemes, Targeted Beneficiaries, Channelizing Agency, Community Fund Management: Community Institution Building, Financial Management & Inclusion, Community Investment Fund, Management and Governance, SHG and Other Organisations - Formation, Process, Structure, etc., Policies Implemented.
35	**State Mission Executive (Insurance & Business Correspondence)**	Logical Reasoning / General Mental Ability (GMA) / Intelligence Test- Seating arrangements and puzzles, Series - verbal and number, Relationships, Coding-decoding, Verbal and numerical Analogy, Distance, Syllogism, Logical Operations, Similarities and dissimilarities. Quantitative Abilities (QA)- Simplification, Decimals, Fraction, LCM and HCF, Square root, Divisibility test, Ratio & proportion, Percentage, Average, Profit & Loss, Discount, Simple and compound interest, Mensuration, Time & Work, Time and Distance, Algebraic identities, Problems on Age. General Knowledge- National Current Affairs, International Current Affairs, Indian History, Indian Geography, Art and Culture of India, Indian Polity and Governance, Indian Economy and Basics of Micro and Macro Economics, Science in Everyday Life. General Verbal Ability - English Language: Grammar: Question Tags, Sentences, Parts of Speech, Tenses and Aspects, Voice, Reported Speech, Articles, Degrees of Comparison, Gerunds, Punctuation etc., Language Proficiency: Para Jumbles, Sentence completion, Odd word out, One word substitution, Word-segment substitution, Cloze, etc., Reading Comprehension: Semantics, Antonyms, Synonyms, Word meaning, Idioms, Phrases, etc.

		Thematic: Financial Inclusion, Basic Banking Operations: Savings Account, Current Account, Issue and Receipt of Cheques, Payment Processing through NEFT, RTGS, UPI, etc., Principles of Insurance, Loans, Loan Requirements: Basic Concepts, Eligibility & Requirements, Different Government Schemes, Challenges, Non-Performing Asset (NPA): Classification, Metrics and Ratios, Causes and Impacts of NPAs, Management and Resolution of NPAs, Digital Finance: Features of Digital Banking Ecosystem, Schemes Linked with Digital Finance in Rural Areas, Tools and Devices, Difference Between UPI and AePS in the Context of Rural Digital Finance, Micro Insurance: Concept of Micro Insurance, Types of Micro Insurance Products Offered in India, Difference Between Term and Endowment Insurance in Micro Insurance, Challenges in Distributing Micro Insurance in Rural India, National Pension Scheme: Eligibility, Structure, Schemes, Benefits, Calculations, Financial Inclusion: Infrastructure - NEFT, RTGS, NACH, UPI, IMPS, etc., Financial Literacy and Awareness of Initiatives, Regulatory Framework, Insurance and Pension, Government Schemes, Targeted Beneficiaries, Channelizing Agency, Community Fund Management: Community Institution Building, Financial Management & Inclusion, Community Investment Fund, Management and Governance, SHG and Other Organisations - Formation, Process, Structure, etc., Policies Implemented.
36	**State Mission Executive (Digital & Enterprise Financing)**	Logical Reasoning / General Mental Ability (GMA) / Intelligence Test- Seating arrangements and puzzles, Series - verbal and number, Relationships, Coding-decoding, Verbal and numerical Analogy, Distance, Syllogism, Logical Operations, Similarities and dissimilarities. Quantitative Abilities (QA)- Simplification, Decimals, Fraction, LCM and HCF, Square root, Divisibility test, Ratio & proportion, Percentage, Average, Profit & Loss, Discount, Simple and compound interest, Mensuration, Time & Work, Time and Distance, Algebraic identities, Problems on Age. General Knowledge- National Current Affairs, International Current Affairs, Indian History, Indian Geography, Art and Culture of India, Indian Polity and Governance, Indian Economy and Basics of Micro and Macro Economics, Science in Everyday Life. General Verbal Ability - English Language: Grammar: Question Tags, Sentences, Parts of Speech, Tenses and Aspects, Voice, Reported Speech, Articles, Degrees of Comparison, Gerunds, Punctuation etc., Language Proficiency: Para Jumbles, Sentence completion, Odd word out, One word substitution, Word-segment substitution, Cloze, etc., Reading Comprehension: Semantics, Antonyms, Synonyms, Word meaning, Idioms, Phrases, etc. Thematic: Financial Inclusion, Basic Banking Operations: Savings Account, Current Account, Issue and Receipt of Cheques, Payment Processing through NEFT, RTGS, UPI, etc., Principles of Insurance, Loans, Loan Requirements: Basic

		Concepts, Eligibility & Requirements, Different Government Schemes, Challenges, Non-Performing Asset (NPA): Classification, Metrics and Ratios, Causes and Impacts of NPAs, Management and Resolution of NPAs, Digital Finance: Features of Digital Banking Ecosystem, Schemes Linked with Digital Finance in Rural Areas, Tools and Devices, Difference Between UPI and AePS in the Context of Rural Digital Finance, Micro Insurance: Concept of Micro Insurance, Types of Micro Insurance Products Offered in India, Difference Between Term and Endowment Insurance in Micro Insurance, Challenges in Distributing Micro Insurance in Rural India, National Pension Scheme: Eligibility, Structure, Schemes, Benefits, Calculations, Financial Inclusion: Infrastructure - NEFT, RTGS, NACH, UPI, IMPS, etc., Financial Literacy and Awareness of Initiatives, Regulatory Framework, Insurance and Pension, Government Schemes, Targeted Beneficiaries, Channelizing Agency, Community Fund Management: Community Institution Building, Financial Management & Inclusion, Community Investment Fund, Management and Governance, SHG and Other Organisations - Formation, Process, Structure, etc., Policies Implemented.
37	**State Mission Executive (Accounts & Finance)**	Logical Reasoning / General Mental Ability (GMA) / Intelligence Test- Seating arrangements and puzzles, Series - verbal and number, Relationships, Coding-decoding, Verbal and numerical Analogy, Distance, Syllogism, Logical Operations, Similarities and dissimilarities. Quantitative Abilities (QA)- Simplification, Decimals, Fraction, LCM and HCF, Square root, Divisibility test, Ratio & proportion, Percentage, Average, Profit & Loss, Discount, Simple and compound interest, Mensuration, Time & Work, Time and Distance, Algebraic identities, Problems on Age. General Knowledge- National Current Affairs, International Current Affairs, Indian History, Indian Geography, Art and Culture of India, Indian Polity and Governance, Indian Economy and Basics of Micro and Macro Economics, Science in Everyday Life. General Verbal Ability - English Language: Grammar: Question Tags, Sentences, Parts of Speech, Tenses and Aspects, Voice, Reported Speech, Articles, Degrees of Comparison, Gerunds, Punctuation etc., Language Proficiency: Para Jumbles, Sentence completion, Odd word out, One word substitution, Word-segment substitution, Cloze, etc., Reading Comprehension: Semantics, Antonyms, Synonyms, Word meaning, Idioms, Phrases, etc. Thematic: Accounts & Finance, Financial Accounting: Nature and Scope and Accounting Policies, Limitations and Assumptions of Financial Accounting, Basic Concepts and Conventions, Generally Accepted Principles, Accounting as a Financial

		Information System, Accounting for Share Capital Transactions including Bonus Shares and Right Shares, Employees Stock Option and Buy Back of Securities, Preparation and Presentation of Company Final Accounts, Amalgamations, Absorption and Reconstruction of Companies, Capital and Revenue Expenditures and Receipts, Preparation of Financial Statements, Accounting Standards: Disclosure of Accounting Policies, Valuation of Inventories, Cash Flow Statements, Contingencies and Events Occurring After the Balance Sheet Date, Net Profit or Loss for the Period, Prior Period Items and Changes in Account
38	**State Mission Executive (Office of the CEO/SMD)**	Logical Reasoning / General Mental Ability (GMA) / Intelligence Test- Seating arrangements and puzzles, Series - verbal and number, Relationships, Coding-decoding, Verbal and numerical Analogy, Distance, Syllogism, Logical Operations, Similarities and dissimilarities. Quantitative Abilities (QA)- Simplification, Decimals, Fraction, LCM and HCF, Square root, Divisibility test, Ratio & proportion, Percentage, Average, Profit & Loss, Discount, Simple and compound interest, Mensuration, Time & Work, Time and Distance, Algebraic identities, Problems on Age. General Knowledge- National Current Affairs, International Current Affairs, Indian History, Indian Geography, Art and Culture of India, Indian Polity and Governance, Indian Economy and Basics of Micro and Macro Economics, Science in Everyday Life. General Verbal Ability - English Language • Grammar: Question Tags, Sentences, Parts of Speech, Tenses and Aspects, Voice, Reported Speech, Articles, Degrees of Comparison, Gerunds, Punctuation etc. • Language Proficiency: Para Jumbles, Sentence completion, Odd word out, One word substitution, Word-segment

		substitution, Cloze, etc. • Reading Comprehension: Semantics, Antonyms, Synonyms, Word meaning, Idioms, Phrases, etc.
39	**State Mission Executive MED (NFL)**	Logical Reasoning / General Mental Ability (GMA) / Intelligence Test- Seating arrangements and puzzles, Series - verbal and number, Relationships, Coding-decoding, Verbal and numerical Analogy, Distance, Syllogism, Logical Operations, Similarities and dissimilarities. Quantitative Abilities (QA)- Simplification, Decimals, Fraction, LCM and HCF, Square root, Divisibility test, Ratio & proportion, Percentage, Average, Profit & Loss, Discount, Simple and compound interest, Mensuration, Time & Work, Time and Distance, Algebraic identities, Problems on Age. General Knowledge- National Current Affairs, International Current Affairs, Indian History, Indian Geography, Art and Culture of India, Indian Polity and Governance, Indian Economy and Basics of Micro and Macro Economics, Science in Everyday Life. General Verbal Ability - English Language • Grammar: Question Tags, Sentences, Parts of Speech, Tenses and Aspects, Voice, Reported Speech, Articles, Degrees of Comparison, Gerunds, Punctuation etc. • Language Proficiency: Para Jumbles, Sentence completion, Odd word out, One word substitution, Word-segment substitution, Cloze, etc. • Reading Comprehension: Semantics, Antonyms, Synonyms, Word meaning, Idioms, Phrases, etc. Thematic Value Addition – Non-Farm, Meaning of Value Addition, Non-Farm Sector, Value Addition, Rural Development, Institutional Support, Market Linkage, Meaning of Market Linkage, Markets, Direct Marketing, Role of Aggregation, Market Information, , Branding & Packaging, , Government Facilitation, Supply Chain, Meaning of Supply Chain,

		Supply Chain Components, Logistics, Production, Types of Production, Quality Control, Quality Control Methods, Quality Standards, Cluster Development, One District One Product (ODOP), Cluster Based Business Organization (CBBO), Value Chain Development, Meaning of Value Chain, Value Chain vs Supply Chain, Stages of Value Chain, Actors in Value Chain, Digital Marketing, Introduction and concepts specific to Digital Marketing, Ecommerce, Introduction and concepts.
40	**State Mission Executive (Knowledge Management (NFL)**	Logical Reasoning / General Mental Ability (GMA) / Intelligence Test- Seating arrangements and puzzles, Series - verbal and number, Relationships, Coding-decoding, Verbal and numerical Analogy, Distance, Syllogism, Logical Operations, Similarities and dissimilarities. Quantitative Abilities (QA)- Simplification, Decimals, Fraction, LCM and HCF, Square root, Divisibility test, Ratio & proportion, Percentage, Average, Profit & Loss, Discount, Simple and compound interest, Mensuration, Time & Work, Time and Distance, Algebraic identities, Problems on Age. General Knowledge- National Current Affairs, International Current Affairs, Indian History, Indian Geography, Art and Culture of India, Indian Polity and Governance, Indian Economy and Basics of Micro and Macro Economics, Science in Everyday Life. General Verbal Ability - English Language • Grammar: Question Tags, Sentences, Parts of Speech, Tenses and Aspects, Voice, Reported Speech, Articles, Degrees of Comparison, Gerunds, Punctuation etc. • Language Proficiency: Para Jumbles, Sentence completion, Odd word out, One word substitution, Word-segment substitution, Cloze, etc. • Reading Comprehension: Semantics, Antonyms, Synonyms, Word meaning, Idioms, Phrases, etc.

		Thematic Value Addition – Non-Farm, Meaning of Value Addition, Non-Farm Sector, Value Addition, Rural Development, Institutional Support, Market Linkage, Meaning of Market Linkage, Markets, Direct Marketing, Role of Aggregation, Market Information, , Branding & Packaging, , Government Facilitation, Supply Chain, Meaning of Supply Chain, Supply Chain Components, Logistics, Production, Types of Production, Quality Control, Quality Control Methods, Quality Standards, Cluster Development, Value Chain Development, Meaning of Value Chain, Value Chain vs Supply Chain, Stages of Value Chain, Actors in Value Chain, Digital Marketing, Introduction and concepts specific to Digital Marketing, Ecommerce, Introduction and concepts. Knowledge Management, Communication, IT & MIS, Fundamentals of Computer: Introduction to Computers (History, Types), Computer Architecture (CPU, Memory, I/O Devices), Operating Systems (Functions, Types), Computer Networks (LAN, WAN, Internet Basics), Cybersecurity Fundamentals (Threats, Encryption, Best Practices), MS Office: MS Word (Formatting, Styles, Templates), MS Excel (Formulas, Functions, Pivot Tables, Charts), MS PowerPoint (Design, Animations, Transitions), MS Outlook (Email Management, Calendar, Tasks), Advanced Features (Mail Merge, Macros, Collaboration Tools), Basics of Digital Marketing: Introduction to Digital Marketing (Concepts, Channels), Social Media Marketing (Platforms, Strategies, Analytics), Email Marketing (Campaign Design, Tools, Metrics), Content Marketing (Blogging, Video, Infographics), Basics of DBMS: Introduction to Databases (Relational, Non-relational), Data Models (ER Model, Normalization), SQL Basics (SELECT, INSERT, UPDATE, DELETE), Database Design (Schema, Constraints, Keys), Data Security (Backup, Recovery, Access Control), Understanding of App Development: Introduction to App Development (Native, Web, Hybrid), Development Lifecycle (Planning, Design, Testing, Deployment), UI/UX Basics (Principles, Wireframing), Tools & Technologies (Android Studio, Xcode, Cross-platform Frameworks), APIs and Integration (REST, JSON, Third-party Services), Basics of Version Control (Git, GitHub Workflow), Introducing Monitoring and Evaluation: Key Components of M and E, Corporate Social Responsibility: Key Aspects of M and E, Monitoring Mechanism, Monitoring Tools, Social Impact Assessment, CSR Audit, Reporting and Documenting in CSR, Role of Social Workers in CSR, Function of Social Workers in CSR, Monitoring and Evaluation Functions: Organizational Structure, Monitoring and Evaluation Frameworks: Logical Frameworks, Monitoring and Evaluation System: Partnership for Planning, Partnership for Coordination, Partnership for Managing, Research Methodology: Statement of Problem, Review of Literature, Research Objectives, Hypotheses, Operational Definitions, Sampling Procedure, Developing Tools of Data Collection, Pilot Study and Pre-Test, Methods of Data Collection, Data Collection, Data Processing and Analysis, Statistical Techniques Adopted, Interpreting the Data, Limitations and Delimitations, Preparing the Report.

41	**State Mission Executive (Value Addition, Cluster Development)**	Logical Reasoning / General Mental Ability (GMA) / Intelligence Test- Seating arrangements and puzzles, Series - verbal and number, Relationships, Coding-decoding, Verbal and numerical Analogy, Distance, Syllogism, Logical Operations, Similarities and dissimilarities. Quantitative Abilities (QA)- Simplification, Decimals, Fraction, LCM and HCF, Square root, Divisibility test, Ratio & proportion, Percentage, Average, Profit & Loss, Discount, Simple and compound interest, Mensuration, Time & Work, Time and Distance, Algebraic identities, Problems on Age. General Knowledge- National Current Affairs, International Current Affairs, Indian History, Indian Geography, Art and Culture of India, Indian Polity and Governance, Indian Economy and Basics of Micro and Macro Economics, Science in Everyday Life. General Verbal Ability - English Language • Grammar: Question Tags, Sentences, Parts of Speech, Tenses and Aspects, Voice, Reported Speech, Articles, Degrees of Comparison, Gerunds, Punctuation etc. • Language Proficiency: Para Jumbles, Sentence completion, Odd word out, One word substitution, Word-segment substitution, Cloze, etc. • Reading Comprehension: Semantics, Antonyms, Synonyms, Word meaning, Idioms, Phrases, etc. Thematic Value Addition & Value Chain Development, Entrepreneurship Development Concepts: Developing Business Plans, Accessing Finance, Managing Non-Farm Enterprises, Introducing Market Analysis: Understanding Market Trends, Consumer Behaviour, Market Research Techniques, Value Chain Development Concepts: Analysing Value Chains, Identifying Opportunities in VC, Improving Efficiency in VC, Digital Marketing: Utilizing Digital Marketing Techniques, Social Media, Online Advertising, Marketing Management: Understanding Marketing Strategies, Market Research, Promotional Techniques, 7P Terms Used in Marketing, Market Research Tools: Surveys and Focus Groups, Business Planning Software: Using Business Planning Software, Business Plan Templates, Financial Modelling Tools, Inventory Control Management: Definition of Inventory, Inventory Control Management: Need for Inventory, Inventory Planning, Inventory Carrying Cost, Inventory Control Measures, ABC, XYZ Analysis, VED, GOLF, FSN, HML, Logistics: Introduction and Concept, Role of Logistics in Supply Chain, Role of Logistics in Competitive Strategy, Role of Transportation in Logistics, Transportation Selection Decision, Warehouse Management: Introduction and Concept, Importance of Warehousing, Types of Warehouses, Warehousing Functions, Material

		Handling Management: Material Handling Objectives, Guidelines and Principles, Selection of Material Handling Equipment, Packing, Role of Packaging, Packaging Materials, Consumer and Industrial Packaging, Material Handling Efficiency, Procurement of Goods and Works: Introduction and Concept, Procurement Methods, Procurement Procedure, Procurement Process, Procurement Steps, Procurement of Consultancy Services: Procurement Methods for Selection of Consultants, Steps of Selection of Consultants.

42	**State Mission Executive Market Linkage (Farm and Non-farm)**	Logical Reasoning / General Mental Ability (GMA) / Intelligence Test- Seating arrangements and puzzles, Series - verbal and number, Relationships, Coding-decoding, Verbal and numerical Analogy, Distance, Syllogism, Logical Operations, Similarities and dissimilarities. Quantitative Abilities (QA)- Simplification, Decimals, Fraction, LCM and HCF, Square root, Divisibility test, Ratio & proportion, Percentage, Average, Profit & Loss, Discount, Simple and compound interest, Mensuration, Time & Work, Time and Distance, Algebraic identities, Problems on Age. General Knowledge- National Current Affairs, International Current Affairs, Indian History, Indian Geography, Art and Culture of India, Indian Polity and Governance, Indian Economy and Basics of Micro and Macro Economics, Science in Everyday Life. General Verbal Ability - English Language • Grammar: Question Tags, Sentences, Parts of Speech, Tenses and Aspects, Voice, Reported Speech, Articles, Degrees of Comparison, Gerunds, Punctuation etc. • Language Proficiency: Para Jumbles, Sentence completion, Odd word out, One word substitution, Word-segment substitution, Cloze, etc. • Reading Comprehension: Semantics, Antonyms, Synonyms, Word meaning, Idioms, Phrases, etc. Thematic Value Addition & Value Chain Development, Entrepreneurship Development Concepts: Developing Business Plans, Accessing Finance, Managing Non-Farm Enterprises, Introducing Market Analysis: Understanding Market Trends, Consumer Behaviour, Market Research Techniques, Value Chain Development Concepts: Analysing Value Chains, Identifying Opportunities in VC, Improving Efficiency in VC, Digital Marketing: Utilizing Digital Marketing Techniques, Social Media, Online Advertising, Marketing Management: Understanding Marketing Strategies, Market Research, Promotional Techniques, 7P Terms Used in Marketing, Market Research Tools: Surveys and Focus Groups, Business Planning Software: Using Business Planning Software, Business Plan Templates, Financial Modelling Tools, Inventory Control Management: Definition of Inventory, Inventory Control Management: Need for Inventory, Inventory Planning, Inventory Carrying Cost, Inventory Control Measures, ABC, XYZ Analysis, VED, GOLF, FSN, HML, Logistics: Introduction and Concept, Role of Logistics in Supply Chain, Role of Logistics in Competitive Strategy, Role of Transportation in Logistics, Transportation Selection Decision, Warehouse Management: Introduction and Concept, Importance of Warehousing, Types of Warehouses, Warehousing Functions, Material

		Handling Management: Material Handling Objectives, Guidelines and Principles, Selection of Material Handling Equipment, Packing, Role of Packaging, Packaging Materials, Consumer and Industrial Packaging, Material Handling Efficiency, Procurement of Goods and Works: Introduction and Concept, Procurement Methods, Procurement Procedure, Procurement Process, Procurement Steps, Procurement of Consultancy Services: Procurement Methods for Selection of Consultants, Steps of Selection of Consultants.

43	**State Mission Executive (FNHW)**	**Logical Reasoning / General Mental Ability (GMA) / Intelligence Test-** Seating Arrangements and Puzzles, Verbal and Number Series, Relationships, Coding-Decoding, Verbal and Numerical Analogy, Distance, Syllogism, Logical Operations, Similarities and Dissimilarities **Quantitative Abilities (QA)-** Simplification, Decimals, Fractions, LCM and HCF, Square Root, Divisibility Tests, Ratio and Proportion, Percentage, Average, Profit and Loss, Discount, Simple and Compound Interest, Mensuration, Time and Work, Time and Distance, Algebraic Identities, Problems on Age **General Knowledge-** National Current Affairs, International Current Affairs, Indian History, Indian Geography, Art and Culture of India, Indian Polity and Governance, Indian Economy, Basics of Microeconomics and Macroeconomics, Science in Everyday Life **General Verbal Ability – English Language-** Grammar – Question Tags, Sentences, Parts of Speech, Tenses and Aspects, Voice, Reported Speech, Articles, Degrees of Comparison, Gerunds, Punctuation, Language Proficiency – Para Jumbles, Sentence Completion, Odd Word Out, One Word Substitution, Word-Segment Substitution, Cloze Test, Reading Comprehension – Semantics, Antonyms, Synonyms, Word Meaning, Idioms, Phrases **Thematic – Institution Building, Social Inclusion & Development-** Foundations of Social Exclusion and Inclusion – Concept, History, Approaches and Forms of Social Exclusion, Modern Usage – Lenoir and *Les Exclus*, Post-Industrial Capitalist Relations, Limitations of Income-Based Poverty Approaches, Spatial Exclusion, Historical Expositions – Republican, Anglo-Saxon and Liberal Political Traditions, Culture of Poverty, Capability Approach, Citizenship, Equality, Social Closure, Social Relationships, Defining Social Exclusion – Social, Political, Economic and Cultural Dimensions, Constitutive, Dynamic and Relational Dimensions, Epistemological and Teleological Debates – Moral Meta-Narratives, Adverse Incorporation, Social Integration, Voluntary Exclusion, Paradigms of Exclusion – Solidarity, Specialization, Monopoly, Equality, Justice, Citizenship, Respect, Employment and Education, Processes Driving Exclusion – Attitudes, Practices, Institutional Bias, Social Closure, Hierarchy, Marginalization, Obstruction and Power Relations, Agents and Actors – Globalization, International Organizations, Nation States, Elites and Excluded Groups, Labelling, Othering and Bordering **Constitutional, Legal and Human Rights Frameworks-** Indian Constitution and Human Rights – Inclusion and Social Justice, Legislation, Special Constitutional Provisions for SC, ST, OBC and Women, Indian Constitution and the Marginalized, Human Rights and Inclusive Processes, Human Rights in War and Peace, Refugees – Rights and Inclusive Policy, Religion – Rights and Inclusive Policy, Legal Status of Women and Constitutional and Legal Provisions, Emergence of Social Law in India **Identity, Gender and Marginalized Groups-** Gender Beyond Binaries – Rights and Inclusive Policy, Gender and Politics of Exclusion, Children – Rights and Inclusive Policy, The Aged – Rights and Inclusive Policy, Health, Labour

		and Food – Rights and Inclusive Policy, Minorities in India, Power and the Marginalized, Globalization and the Marginalized, Conflict, Violence and Exclusion **Movements, Mobilization and Social Change-** Dalit Mobilization in Colonial and Post-Colonial India, Socio-Religious Movements – Brahmo Samaj, Arya Samaj, Self-Respect Movement, Justice Movement, Minority and Other Movements, Social Movements – Peasant, Dalit, Tribal and Contemporary Movements including LGBTQ Movements, Social Change Processes – Socialization, Westernization, Sanskritization, Politics, Development and Ideology **Policies, Strategies and Contemporary Challenges – National & Regional-** Issues and Challenges in Public Policy, Education and Social Exclusion, Inclusion, Affirmative Action and Reservation Policies for Socially and Educationally Backward Groups in India, Contemporary Discourse on Social Exclusion and Inclusion, Perspectives from Below – T.K. Oommen, Subaltern Studies, Ranjit Guha, Contributions to Inclusion – Jyotiba Phule, Ramaswami Periyar, B.R. Ambedkar and Gandhi, Globalization, Social Exclusion and Social Inclusion **Odisha-Specific Knowledge – Regional Focus-** Subhadra Yojana – Financial Assistance for Women from Economically Weaker Sections, Madhu Babu Pension Yojana (MBPY) – Monthly Support for Senior Citizens, Widows and Persons with Disabilities, KALIA Scheme – Direct Benefit Transfers for Farmers, Covering Majority Cultivators, Odisha Tribal Empowerment and Livelihoods Programme (OTELP) – Food Security, Income and Quality of Life for Tribal Communities, Education and Healthcare Expansion – Schools, Hostels and Healthcare Facilities for Marginalized Groups, Gopabandhu Jana Arogya Yojana (GJAY) – Universal Health Coverage, Sudakshya Yojana – Promoting Girls' Education and Technical Training, Mission Suvidya – Improving Hostel Standards for Tribal Students **Foundations of Social Development-** Concept and Meaning of Social Development, Historical Evolution of Development Thought, Key Theories – Modernisation, Dependency, Human Development, Capability Approach, Indicators of Social Development – HDI, GDI, MPI **Social Capital, Institutions, Policy and Governance-** Role of State, Market and Civil Society in Social Development, Social Policy Frameworks in India, Decentralisation and Participatory Governance, International Organisations and Development Agendas – UNDP, Sustainable Development Goals (SDGs), World Bank **Identity, Movements and Social Justice-** Social Stratification – Caste, Class, Gender and Ethnicity, Movements for Equity and Inclusion – Dalit, Tribal, Feminist and Disability Rights Movements, Law and Rights-Based Approaches to Social Justice, Intersectionality in Development Discourse **Applied Dimensions of Social Development-** Poverty Alleviation and Livelihood Programmes, Education, Health and Social Security Systems, Community Development and Empowerment Strategies, Monitoring, Evaluation and Impact Assessment of Social Programmes

44	**State Mission Executive (Gender)**	**Logical Reasoning / General Mental Ability (GMA) / Intelligence Test-**Seating Arrangements and Puzzles, Verbal and Number Series, Relationships, Coding-Decoding, Verbal and Numerical Analogy, Distance, Syllogism, Logical Operations, Similarities and Dissimilarities **Quantitative Abilities (QA)-**Simplification, Decimals, Fractions, LCM and HCF, Square Root, Divisibility Tests, Ratio and Proportion, Percentage, Average, Profit and Loss, Discount, Simple and Compound Interest, Mensuration, Time and Work, Time and Distance, Algebraic Identities, Problems on Age **General Knowledge-**National Current Affairs, International Current Affairs, Indian History, Indian Geography, Art and Culture of India, Indian Polity and Governance, Indian Economy, Basics of Microeconomics and Macroeconomics, Science in Everyday Life **General Verbal Ability –** Grammar – Question Tags, Sentences, Parts of Speech, Tenses and Aspects, Voice, Reported Speech, Articles, Degrees of Comparison, Gerunds, Punctuation, Language Proficiency – Para Jumbles, Sentence Completion, Odd Word Out, One Word Substitution, Word-Segment Substitution, Cloze Test, Reading Comprehension – Semantics, Antonyms, Synonyms, Word Meaning, Idioms, Phrases **Thematic – Institution Building, Social Inclusion & Development** Foundations of Social Exclusion and Inclusion – Concept, History, Approaches and Forms of Social Exclusion, Modern Usage – Lenoir and *Les Exclus*, Post-Industrial Capitalist Relations, Limitations of Income-Based Poverty Approaches, Spatial Exclusion, Historical Expositions – Republican, Anglo-Saxon and Liberal Political Traditions, Culture of Poverty, Capability Approach, Citizenship, Equality, Social Closure, Social Relationships, Defining Social Exclusion – Social, Political, Economic and Cultural Dimensions, Constitutive, Dynamic and Relational Dimensions, Epistemological and Teleological Debates – Moral Meta-Narratives, Adverse Incorporation, Social Integration and Voluntary Exclusion, Paradigms of Exclusion – Solidarity, Specialization, Monopoly, Equality, Justice, Citizenship, Respect and Employment, Education, Processes Driving Exclusion – Attitudes, Practices, Institutional Bias, Social Closure, Hierarchy, Marginalization, Obstruction and Power Relations, Agents and Actors – Globalization, International Organizations, Nation States, Elites and Excluded Groups, Labelling, Othering and Bordering **Constitutional, Legal and Human Rights Frameworks-**Indian Constitution and Human Rights – Inclusion and Social Justice, Legislation, Special Constitutional Provisions for SC, ST, OBC and Women, Indian Constitution and the Marginalized, Human Rights and Inclusive Processes, Human Rights in War and Peace, Refugees – Rights and Inclusive Policy, Religion – Rights and Inclusive Policy, Legal Status of Women and Constitutional and Legal Provisions, Emergence of Social Law in India **Identity, Gender and Marginalized Groups-**Gender Beyond Binaries – Rights and Inclusive Policy, Gender and Politics of Exclusion, Children – Rights and Inclusive Policy, The Aged – Rights and Inclusive Policy, Health, Labour

		and Food – Rights and Inclusive Policy, Minorities in India, Power and the Marginalized, Globalization and the Marginalized, Conflict, Violence and Exclusion **Movements, Mobilization and Social Change-**Dalit Mobilization in Colonial and Post-Colonial India, Socio-Religious Movements – Brahmo Samaj, Arya Samaj, Self-Respect Movement, Justice Movement, Minority and Other Movements, Social Movements – Peasant, Dalit, Tribal and Contemporary Movements including LGBTQ Movements, Social Change Processes – Socialization, Westernization, Sanskritization, Politics, Development and Ideology. **Policies, Strategies and Contemporary Challenges –** Issues and Challenges in Public Policy, Education and Social Exclusion, Inclusion, Affirmative Action and Reservation Policies for Socially and Educationally Backward Groups in India, Contemporary Discourse on Social Exclusion and Inclusion, Perspectives from Below – T.K. Oommen, Subaltern Studies and Ranjit Guha, Contributions to Inclusion – Jyotiba Phule, Ramaswami Periyar, B.R. Ambedkar and Gandhi, Globalization, Social Exclusion and Social Inclusion **Odisha-Specific Knowledge –** Subhadra Yojana – Financial Assistance for Women from Economically Weaker Sections, Madhu Babu Pension Yojana (MBPY) – Monthly Support for Senior Citizens, Widows and Persons with Disabilities, KALIA Scheme – Direct Benefit Transfers for Farmers, Odisha Tribal Empowerment and Livelihoods Programme (OTELP) – Food Security, Income and Quality of Life for Tribal Communities, Education and Healthcare Expansion – Schools, Hostels and Healthcare Facilities for Marginalized Groups, Gopabandhu Jana Arogya Yojana (GJAY) – Universal Health Coverage, Sudakshya Yojana – Promoting Girls' Education and Technical Training, Mission Suvidya – Improving Hostel Standards for Tribal Students **Foundations of Social Development-**Concept and Meaning of Social Development, Historical Evolution of Development Thought, Key Theories – Modernisation, Dependency, Human Development and Capability Approach, Indicators of Social Development – HDI, GDI and MPI **Social Capital, Institutions, Policy and Governance-**Role of State, Market and Civil Society in Social Development, Social Policy Frameworks in India, Decentralisation and Participatory Governance, International Organisations and Development Agendas – UNDP, Sustainable Development Goals (SDGs), World Bank **Identity, Movements and Social Justice-**Social Stratification – Caste, Class, Gender and Ethnicity, Movements for Equity and Inclusion – Dalit, Tribal, Feminist and Disability Rights Movements, Law and Rights-Based Approaches to Social Justice, Intersectionality in Development Discourse **Applied Dimensions of Social Development-**Poverty Alleviation and Livelihood Programmes, Education, Health and Social Security Systems, Community Development and Empowerment Strategies, Monitoring, Evaluation and Impact Assessment of Social Programmes

45	**State Mission Executive (Monitoring, Evaluation and Learning)**	Logical Reasoning / General Mental Ability (GMA) / Intelligence Test- Seating arrangements and puzzles, Series - verbal and number, Relationships, Coding-decoding, Verbal and numerical Analogy, Distance, Syllogism, Logical Operations, Similarities and dissimilarities. Quantitative Abilities (QA)- Simplification, Decimals, Fraction, LCM and HCF, Square root, Divisibility test, Ratio & proportion, Percentage, Average, Profit & Loss, Discount, Simple and compound interest, Mensuration, Time & Work, Time and Distance, Algebraic identities, Problems on Age. General Knowledge- National Current Affairs, International Current Affairs, Indian History, Indian Geography, Art and Culture of India, Indian Polity and Governance, Indian Economy and Basics of Micro and Macro Economics, Science in Everyday Life. General Verbal Ability - English Language • Grammar: Question Tags, Sentences, Parts of Speech, Tenses and Aspects, Voice, Reported Speech, Articles, Degrees of Comparison, Gerunds, Punctuation etc. • Language Proficiency: Para Jumbles, Sentence completion, Odd word out, One word substitution, Word-segment substitution, Cloze, etc. • Reading Comprehension: Semantics, Antonyms, Synonyms, Word meaning, Idioms, Phrases, etc. Thematic Knowledge Management, Communication, IT & MIS, Fundamentals of Computer: Introduction to Computers (History, Types), Fundamentals of Computer: Computer Architecture (CPU, Memory, I/O Devices), Fundamentals of Computer: Operating Systems (Functions, Types), Fundamentals of Computer: Computer Networks (LAN, WAN, Internet Basics), Fundamentals of Computer: Cybersecurity Fundamentals (Threats, Encryption, Best Practices), MS Office: MS Word (Formatting, Styles, Templates), MS Office: MS Excel (Formulas, Functions, Pivot Tables, Charts), MS Office: MS PowerPoint (Design, Animations, Transitions), MS Office: MS Outlook (Email Management, Calendar, Tasks), MS Office: Advanced Features (Mail Merge, Macros, Collaboration Tools), Basics of Digital Marketing: Introduction to Digital Marketing (Concepts, Channels), Social Media Marketing (Platforms, Strategies, Analytics), Email Marketing (Campaign Design, Tools, Metrics), Content Marketing (Blogging, Video, Infographics), Basics of DBMS: Introduction to Databases (Relational, Non-relational), Data Models (ER Model, Normalization), SQL Basics (SELECT, INSERT, UPDATE, DELETE), Database Design (Schema, Constraints, Keys), Data Security (Backup, Recovery, Access Control), Understanding of App Development: Introduction to App Development (Native, Web,

		Hybrid), Development Lifecycle (Planning, Design, Testing, Deployment), UI/UX Basics (Principles, Wireframing), Tools & Technologies (Android Studio, Xcode, Cross-platform Frameworks), APIs and Integration (REST, JSON, Third-party Services), Basics of Version Control (Git, GitHub Workflow), Introducing Monitoring and Evaluation: Key Components of M and E, Corporate Social Responsibility: Key Aspects of M and E, Monitoring Mechanism, Monitoring Tools, Social Impact Assessment, CSR Audit, Reporting and Documenting in CSR, Role of Social Workers in CSR, Function of Social Workers in CSR, Monitoring and Evaluation Functions: Organizational Structure, Monitoring and Evaluation Frameworks: Logical Frameworks, Monitoring and Evaluation System: Partnership for Planning, Partnership for Coordination, Partnership for Managing, Research Methodology: Statement of Problem, Review of Literature, Research Objectives, Hypotheses, Operational Definitions, Sampling Procedure, Developing Tools of Data Collection, Pilot Study and Pre-Test, Methods of Data Collection, Data Collection, Data Processing and Analysis, Statistical Techniques Adopted, Interpreting the Data, Limitations and Delimitations, Preparing the Report.
46	**State Mission Executive (RTI, Complaints Assembly and Parliament Questions)**	Logical Reasoning / General Mental Ability (GMA) / Intelligence Test- Seating arrangements and puzzles, Series - verbal and number, Relationships, Coding-decoding, Verbal and numerical Analogy, Distance, Syllogism, Logical Operations, Similarities and dissimilarities. Quantitative Abilities (QA)- Simplification, Decimals, Fraction, LCM and HCF, Square root, Divisibility test, Ratio & proportion, Percentage, Average, Profit & Loss, Discount, Simple and compound interest, Mensuration, Time & Work, Time and Distance, Algebraic identities, Problems on Age. General Knowledge- National Current Affairs, International Current Affairs, Indian History, Indian Geography, Art and

		Culture of India, Indian Polity and Governance, Indian Economy and Basics of Micro and Macro Economics, Science in Everyday Life. General Verbal Ability - English Language • Grammar: Question Tags, Sentences, Parts of Speech, Tenses and Aspects, Voice, Reported Speech, Articles, Degrees of Comparison, Gerunds, Punctuation etc. • Language Proficiency: Para Jumbles, Sentence completion, Odd word out, One word substitution, Word-segment substitution, Cloze, etc. • Reading Comprehension: Semantics, Antonyms, Synonyms, Word meaning, Idioms, Phrases, etc. RTI Act and Procedure, Exemptions, Appeals, Grievance Redressal, Assembly and Parliament Question Procedure, Assurances, Official Correspondence and Record Management.

47	**State Mission Executive (Livelihoods Capacity Building (CB) and Documentation)**	**Logical Reasoning / General Mental Ability (GMA) / Intelligence Test** Seating Arrangements and Puzzles, Verbal and Number Series, Relationships, Coding-Decoding, Verbal and Numerical Analogy, Distance, Syllogism, Logical Operations, Similarities and Dissimilarities **Quantitative Abilities (QA)** Simplification, Decimals, Fractions, LCM and HCF, Square Root, Divisibility Tests, Ratio and Proportion, Percentage, Average, Profit and Loss, Discount, Simple and Compound Interest, Mensuration, Time and Work, Time and Distance, Algebraic Identities, Problems on Age **General Knowledge** National Current Affairs, International Current Affairs, Indian History, Indian Geography, Art and Culture of India, Indian Polity and Governance, Indian Economy, Basics of Microeconomics and Macroeconomics, Science in Everyday Life **General Verbal Ability – English Language** Grammar – Question Tags, Sentences, Parts of Speech, Tenses and Aspects, Voice, Reported Speech, Articles, Degrees of Comparison, Gerunds, Punctuation, Language Proficiency – Para Jumbles, Sentence Completion, Odd Word Out, One Word Substitution, Word-Segment Substitution, Cloze Test, Reading Comprehension – Semantics, Antonyms, Synonyms, Word Meaning, Idioms, Phrases **Thematic – Livestock & Fisheries** **Dairy Cattle and Management:** Economic Importance of Animals and Their Products, Common Terminologies and Definitions Used in Animal Husbandry, Classification Based on Utility, Milk Purpose and Draft Purpose, Dairy Development Models, Healthcare and Housing, Nutrition Management of Dairy Cattle, Breeding Management of Dairy Cattle, Indigenous and Exotic Cow and Buffalo Breeds, Calf Rearing Methods and Their Advantages and Disadvantages, Feeding, Care and Management of Pregnant, Dry and Milch Animals, Common Diseases **Sheep and Goat Management:** Economic Importance of Sheep Production in India, Indigenous and Exotic Breeds of Sheep, Marketing of Wool and Mutton, Economics of Sheep Production, Goat Production for Profitable Livelihood, Indigenous and Exotic Breeds of Goat, Basic Anatomy and Physiology, Common Diseases and Preventive Measures, Housing Management, Nutrition and Feed Management, Breeding Practices **Piggery:** Advantages of Piggery, Major Indigenous and Exotic Breeds, Reproductive Physiology, Breeding Methods, Selection of Breeding Stock, Farrowing Management of Sows and Piglets, Housing and Environment, Feeding and Nutrition, Health and Disease Management **Poultry Management:** Breeds and Varieties of Chicken, Ducks and Turkeys, Brooding Management, Feeding Management, Vaccination Schedule, Diseases and Preventive Measures

		Fishery and Aquaculture: Fish Species Identification and Selection, Pond Construction and Management, Seed Stocking, Feeding and Nutrition, Integrated Fish Farming, Production Trends and Prospects in Different Parts of the World, Freshwater Aquaculture Resources, Predatory and Weed Fishes, Supplementary Feeding, Water Quality Management, Selection, Transportation and Acclimatization of Seed, Important Cultivable Fish and Shellfish and Their Culture Methods, Wintering Ponds, Quarantine Ponds and Isolation Ponds, Sewage-Fed Fish Culture, Principles of Organic Cycling and Detritus Food Chain, Use of Agro-Industrial Waste and Biofertilizers in Aquaculture, Composite Fish Culture System of Indian and Exotic Carps, Exotic Fish Species Introduced to India **Ornamental Fisheries:** World Trade of Ornamental Fish and Export Potential, Exotic and Indigenous Ornamental Fish Varieties, Principles of a Balanced Aquarium, Fabrication, Setting Up and Maintenance of Freshwater and Marine Aquariums, Water Quality Management, Water Filtration Systems, Aquarium Plants and Their Propagation Methods, Lighting and Aeration, Aquarium Fish Feeds, Breeding and Rearing of Ornamental Fishes, Management Practices of Ornamental Fish Farms, Common Diseases and Their Control, Trade Regulations and Wildlife Act in Relation to Ornamental Fishes **Data Analysis Using MS Excel-**Pivot Tables, Charts, Graphs, Tables, Formulas, Conditional Formatting, Functions **Database Management System (DBMS)-**Introduction to Databases – Relational and Non-Relational Databases, Data Models – ER Model and Normalization, SQL Basics – SELECT, INSERT, UPDATE and DELETE, Database Design – Schema, Constraints and Keys, Data Security – Backup, Recovery and Access Control **Project Management-**Introduction to Project Management, Project Management Methodologies, Project Management Tools **Office Administration-**Written Communication, Basic Concepts of Office Management and Administration, Task Prioritization **Training and Development-**Introduction and Concepts of Training and Development **Administrative Skills-**Basic Administrative Skills, Email Management, Travel Arrangements, Meeting Coordination **Statistical Tools-**Parametric Tests – t-Test, z-Test for Proportion, F-Test, Non-Parametric Tests – Sign Test, Median Test, Friedman Test, Chi-Square Test for Goodness of Fit, U Test

48	**Program Assistant**	Logical Reasoning / General Mental Ability (GMA) / Intelligence Test- Seating arrangements and puzzles, Series - verbal and number, Relationships, Coding-decoding, Verbal and numerical Analogy, Distance, Syllogism, Logical Operations, Similarities and dissimilarities. Quantitative Abilities (QA)- Simplification, Decimals, Fraction, LCM and HCF, Square root, Divisibility test, Ratio & proportion, Percentage, Average, Profit & Loss, Discount, Simple and compound interest, Mensuration, Time & Work, Time and Distance, Algebraic identities, Problems on Age. General Knowledge- National Current Affairs, International Current Affairs, Indian History, Indian Geography, Art and Culture of India, Indian Polity and Governance, Indian Economy and Basics of Micro and Macro Economics, Science in Everyday Life. General Verbal Ability - English Language • Grammar: Question Tags, Sentences, Parts of Speech, Tenses and Aspects, Voice, Reported Speech, Articles, Degrees of Comparison, Gerunds, Punctuation etc. • Language Proficiency: Para Jumbles, Sentence completion, Odd word out, One word substitution, Word-segment substitution, Cloze, etc. • Reading Comprehension: Semantics, Antonyms, Synonyms, Word meaning, Idioms, Phrases, etc.

49	**District Mission Manager**	Logical Reasoning / General Mental Ability (GMA) / Intelligence Test- Seating arrangements and puzzles, Series - verbal and number, Relationships, Coding-decoding, Verbal and numerical Analogy, Distance, Syllogism, Logical Operations, Similarities and dissimilarities. Quantitative Abilities (QA)- Simplification, Decimals, Fractions, LCM and HCF, Square root, Divisibility test, Ratio & proportion, Percentage, Average, Profit & Loss, Discount, Simple and compound interest, Mensuration, Time & Work, Time and Distance, Algebraic identities, Problems on Age. General Knowledge- National Current Affairs, International Current Affairs, Indian History, Indian Geography, Art and Culture of India, Indian Polity and Governance, Indian Economy and Basics of Micro and Macro Economics, Science in Everyday Life. General Verbal Ability - English Language • Grammar: Question Tags, Sentences, Parts of Speech, Tenses and Aspects, Voice, Reported Speech, Articles, Degrees of Comparison, Gerunds, Punctuation etc. • Language Proficiency: Para Jumbles, Sentence completion, Odd word out, One word substitution, Word-segment substitution, Cloze, etc. • Reading Comprehension: Semantics, Antonyms, Synonyms, Word meaning, Idioms, Phrases, etc. Thematic Poverty, Rural Development & Livelihoods - General (Project Manager cadre), Section 1: Poverty & Rural Development - Basics, Concept of Poverty: Absolute, Relative, Multidimensional Poverty Index, Income and Employment in India, Causes of Rural Poverty in India, Key Indicators, NITI Aayog Reports, Economic Survey Statistics, Section 2: National Poverty Alleviation & Employment Generation Programmes, Section 3: Odisha-Specific Programmes, NRLM Core Objectives, Start-up Village Entrepreneurship Programme (SVEP), Micro Enterprise Development (MED), Aajeevika Grameen Express Yojana (AGEY), Mahila Kisan Sashaktikaran Pariyojana (MKSP), Women Enterprise Acceleration Fund (WEAF), National Rural Economic Transformation Project (NRETP), Odisha Livelihoods Mission (OLM), ORMAS, Mission Shakti, State Skill Development Mission, Livelihood Convergence Initiatives with VB-G-RAM-G & Agriculture, Section 4: Institution Strengthening & Governance, Panchayati Raj Institutions & 73rd Amendment, SHG Federations, Gram Panchayat Development Plans, Bank Linkage Programme, Community Investment Fund (CIF), Interest Subvention Scheme, Financial Literacy & Digital Transactions, Insurance & Social Security, LokOS Platform, Section 5: Current Affairs, Latest Updates on NRLM, Odisha Schemes, MoRD Initiatives, Budget Allocations for Rural Development, Odisha-Specific Announcements in Economic Survey & State

		Budget, National Level Schemes, VB-G-RAM-G, Pradhan Mantri Awaas Yojana - Gramin (PMAY-G), Pradhan Mantri Gram Sadak Yojana (PMGSY), Deen Dayal Upadhyaya Grameen Kaushalya Yojana (DDU-GKY), National Social Assistance Programme (NSAP), Mission Antyodaya, Sansad Adarsh Gram Yojana (SAGY), Shyama Prasad Mukherji Rurban Mission (SPMRM), DAY-NRLM Sub-Schemes, Start-up Village Entrepreneurship Programme (SVEP), Micro Enterprise Development (MED), Aajeevika Grameen Express Yojana (AGEY), Mahila Kisan Sashaktikaran Pariyojana (MKSP), Women Enterprise Acceleration Fund (WEAF), National Rural Economic Transformation Project (NRETP), PMEGP, Odisha-Specific, Odisha Livelihoods Mission (OLM), ORMAS, Mission Shakti, SVEP & MED in Odisha Blocks, State Skill Development Mission, Livelihood Convergence Initiatives.

50	**Project Manager (Farm & Non-Farm Livelihoods)**	Logical Reasoning / General Mental Ability (GMA) / Intelligence Test- Seating arrangements and puzzles, Series - verbal and number, Relationships, Coding-decoding, Verbal and numerical Analogy, Distance, Syllogism, Logical Operations, Similarities and dissimilarities. Quantitative Abilities (QA)- Simplification, Decimals, Fraction, LCM and HCF, Square root, Divisibility test, Ratio & proportion, Percentage, Average, Profit & Loss, Discount, Simple and compound interest, Mensuration, Time & Work, Time and Distance, Algebraic identities, Problems on Age. General Knowledge- National Current Affairs, International Current Affairs, Indian History, Indian Geography, Art and Culture of India, Indian Polity and Governance, Indian Economy and Basics of Micro and Macro Economics, Science in Everyday Life. General Verbal Ability - English Language • Grammar: Question Tags, Sentences, Parts of Speech, Tenses and Aspects, Voice, Reported Speech, Articles, Degrees of Comparison, Gerunds, Punctuation etc. • Language Proficiency: Para Jumbles, Sentence completion, Odd word out, One word substitution, Word-segment substitution, Cloze, etc. • Reading Comprehension: Semantics, Antonyms, Synonyms, Word meaning, Idioms, Phrases, etc. Basics in Agronomy: Principles of sustainable and climate resilient farming; Agro climatic zone; Crop intensity; Cropping system; Systems of Crop Intensification such as SCI SRI SWI and SMI; Integrated nutrient and pest management; Important attributes of Organic farming; Natural Farming; Promotion of improved seed varieties; Seed and its treatment; Biofertilizer; Biopesticide; Vermicompost and the process involved; NADEP compost; Integrated Farming; Floriculture; Basics of bio-floc system Plant Protection: Beneficial and Productive insects; Methods of insect control; Classification of plant diseases; Parasitic causes of plant diseases their characteristics and classification; Nonparasitic causes of plant diseases; Integrated plant disease management; Management strategies of pest of major field crops; Disease Symptoms Mode of spread and survival Mushroom Cultivation: Methods of Mushroom Cultivation Basics of Dairy Cattle and its Management: Economic importance of animals and their products; Common terminologies and definitions used in animal husbandry; Classification based on utility milk purpose and draft purpose; Dairy development models; Healthcare and Housing; Nutrition management of Dairy Cattle; Breeding management of Dairy Cattle; Indigenous and Exotic Cow and buffalo breeds; Method of calf rearing with their

		advantages and disadvantages; Feeding care and management of pregnant dry and milch animals; Common Diseases. Thematic Basic details of Sheep and Goat Management: Economic importance of sheep production in India; Different indigenous and exotic breeds of sheep; Marketing of wool and mutton and their economics of production; Goat production for profit livelihood; Different indigenous and exotic breed of Goat; Basic anatomy and Physiology; Common diseases and their preventive measures; Housing Management; Nutrition and Feed Management; Breeding practices; Backyard Fodder Concept Basic details of Piggery: Advantages of Piggery; Major breeds indigenous and exotic; Reproductive physiology; Breeding methods; Selection of breeding stock; Farrowing management of sows and piglets; Housing and Environment; Feeding and Nutrition; Health and Disease Management Concepts in Poultry Management: Different breeds and varieties of chicken ducks and turkeys; Brooding management; Feeding Management; Vaccination Schedule; Diseases and their preventive measures Concepts related to Fishery: Fish Species Identification and selection; Pond construction and management; Seed stocking; Feeding and nutrition; Basics on Cage Culture; Freshwater Fin-Fish Hatchery; Basics on Small Fish Feed Plant; Integrated Fish Farming; Basics of Ornamental Fish Culture; Shrimp and Prawn Culture Major activities in fish farming: Seed Rearing; Table size Fish Production Basic Concepts of Apiculture: Honey bee cultivation procedure; Site selection; Important species of Honey Be; Important concepts in Apiculture; Products of Apiculture; Management of apiary, Concept of livelihood: Definition and Importance, Livelihood assets: Types of Livelihood assets, Enhancing skills and resources: Skill development, entrepreneurship; Approaches: Participatory methods; Institutional Support: Government schemes NRLM DAY-NRLM VB-GRAM-G, Microfinance and Credit: SHG-bank linkage Importance of Documentation: Transparency and accountability Types of Documentation: Reports and case studies Tools and Techniques for Documentation: Data collection methods and Techniques Skills required for Documentation: Effective documentation Utilization of Non-Timber Forest Products: Management and importance of Non Timber Forest Products; Fodder canes and bamboos; Important gum yielding plants; Classification and sources of dyes; Tree Borne oilseeds.

51	**Project Manager (Value Chain Development and Market Linkage)**	Logical Reasoning / General Mental Ability (GMA) / Intelligence Test- Seating arrangements and puzzles, Series - verbal and number, Relationships, Coding-decoding, Verbal and numerical Analogy, Distance, Syllogism, Logical Operations, Similarities and dissimilarities. Quantitative Abilities (QA)- Simplification, Decimals, Fraction, LCM and HCF, Square root, Divisibility test, Ratio & proportion, Percentage, Average, Profit & Loss, Discount, Simple and compound interest, Mensuration, Time & Work, Time and Distance, Algebraic identities, Problems on Age. General Knowledge- National Current Affairs, International Current Affairs, Indian History, Indian Geography, Art and Culture of India, Indian Polity and Governance, Indian Economy and Basics of Micro and Macro Economics, Science in Everyday Life. General Verbal Ability - English Language • Grammar: Question Tags, Sentences, Parts of Speech, Tenses and Aspects, Voice, Reported Speech, Articles, Degrees of Comparison, Gerunds, Punctuation etc. • Language Proficiency: Para Jumbles, Sentence completion, Odd word out, One word substitution, Word-segment substitution, Cloze, etc. • Reading Comprehension: Semantics, Antonyms, Synonyms, Word meaning, Idioms, Phrases, etc. Value Addition & Value Chain Development, Entrepreneurship Development Concepts: Developing Business Plans, Accessing Finance, Managing Non-Farm Enterprises, Introducing Market Analysis: Understanding Market Trends, Consumer Behaviour, Market Research Techniques, Value Chain Development Concepts: Analysing Value Chains, Identifying Opportunities in VC, Improving Efficiency in VC, Digital Marketing: Utilizing Digital Marketing Techniques, Digital Marketing: Social Media, Digital Marketing: Online Advertising, Marketing Management: Understanding Marketing Strategies, Marketing Management: Market Research, Marketing Management: Promotional Techniques, Marketing Management: 7P Terms Used in Marketing, Market Research Tools: Surveys and Focus Groups, Business Planning Software: Using Business Planning Software, Business Plan Templates, Financial Modelling Tools, Inventory Control Management: Definition of Inventory, Inventory Control Management: Need for Inventory, Inventory Control Management: Inventory Planning, Inventory Control Management: Inventory Carrying Cost, Inventory Control Management: Inventory Control Measures, Inventory Control Management: ABC, XYZ Analysis, VED, GOLF, FSN, HML, Logistics: Introduction and Concept, Role of Logistics in Supply Chain, Role of Logistics in Competitive Strategy, Role of Transportation in Logistics, Transportation Selection Decision, Warehouse Management: Introduction and Concept, Importance of Warehousing, Types of Warehouses, Warehousing

		Functions, Material Handling Management: Material Handling Objectives, Guidelines and Principles, Selection of Material Handling Equipment, Packing, Packaging, Role of Packaging, Packaging Materials, Consumer and Industrial Packaging, Material Handling Efficiency, Procurement of Goods and Works: Introduction and Concept, Procurement Methods, Procurement Procedure, Procurement Process, Procurement Steps, Procurement of Consultancy Services: Procurement Methods for Selection of Consultants, Procurement of Consultancy Services: Steps of Selection of Consultants.

52	**Project Manager (IBCB, & MIS)**	**Logical Reasoning / General Mental Ability (GMA) / Intelligence Test:** Seating Arrangements and Puzzles, Series (Verbal and Number), Relationships, Coding-Decoding, Verbal and Numerical Analogy, Distance, Syllogism, Logical Operations, Similarities and Dissimilarities. **Quantitative Abilities (QA):** Simplification, Decimals, Fractions, LCM and HCF, Square Root, Divisibility Test, Ratio and Proportion, Percentage, Average, Profit and Loss, Discount, Simple and Compound Interest, Mensuration, Time and Work, Time and Distance, Algebraic Identities, Problems on Age. **General Knowledge:** National Current Affairs, International Current Affairs, Indian History, Indian Geography, Art and Culture of India, Indian Polity and Governance, Indian Economy and Basics of Micro and Macro Economics, Science in Everyday Life. **General Verbal Ability** – English Language **Grammar:** Question Tags, Sentences, Parts of Speech, Tenses and Aspects, Voice, Reported Speech, Articles, Degrees of Comparison, Gerunds, Punctuation. **Language Proficiency:** Para Jumbles, Sentence Completion, Odd Word Out, One Word Substitution, Word-Segment Substitution, Cloze Test. **Reading Comprehension:** Semantics, Antonyms, Synonyms, Word Meaning, Idioms, Phrases. **Thematic (IBCB)** **Foundations of Social Exclusion and Inclusion:** Concept, History, Approaches and Forms of Social Exclusion, Modern Usage – Lenoir and *Les Exclus*, Post-Industrial Capitalist Relations, Limitations of Income-Based Poverty Approaches, Spatial Exclusion, Historical Expositions – Political Traditions (Republican, Anglo-Saxon, Liberal), Culture of Poverty, Capability Approach, Citizenship, Equality, Social Closure, Social Relationships, Defining Social Exclusion – Multidimensional (Social, Political, Economic, Cultural), Constitutive, Dynamic and Relational Dimensions, Epistemological and Teleological Debates, Moral Meta-Narratives, Adverse Incorporation, Social Integration, Voluntary Exclusion, Paradigms of Exclusion – Solidarity, Specialization, Monopoly, Equality, Justice, Citizenship, Respect, Employment, Education, Processes Driving Exclusion – Attitudes, Practices, Institutional Bias, Social Closure, Hierarchy, Marginalization, Obstruction, Power Relations, Agents and Actors – Globalization, International Organizations, Nation States, Elites, Excluded Groups, Labelling, Othering, Bordering. **Identity, Gender, and Marginalized Groups:** Gender Beyond Binaries: Rights and Inclusive Policy, Gender and Politics of Exclusion, Children Rights and Inclusive Policy, The Aged: Rights and Inclusive Policy, Health, Labour, and Food: Rights and Inclusive Policy, Minorities in India, Power and the Marginalized, Globalization and the Marginalized, Conflict, Violence, and Exclusion. **Movements, Mobilization, and Social Change:** Dalit Mobilization in Colonial and Post-Colonial India, Socio-Religious Movements: Brahmo Samaj, Arya Samaj, Self-Respect Movement, Justice Movement, Minority and Other

		Movements, Social Movements: Peasant, Dalit, Tribal, Contemporary (e.g., LGBTQ), Social Change Processes: Socialization, Westernization, Sanskritization, Politics, Development, and Ideology. **Policies, Strategies, and Contemporary Challenges (National & Regional):** Including the Socially Excluded: Issues and Challenges in Public Policy, Education and Social Exclusion, Inclusion, Affirmative Action, and Reservation Policies for Socially and Educationally Backward Groups in India, Contemporary Discourse on Social Exclusion and Inclusion, Perspectives from Below – T.K. Oommen, Subaltern Studies, Ranjit Guha, Contributions to Inclusion – Jyotiba Phule, Ramaswami Periyar, B.R. Ambedkar, Gandhi, Globalization, Social Exclusion, and Social Inclusion. **Thematic (MIS)** **Fundamentals of Computer:** Introduction to Computers (History, Types), Computer Architecture (CPU, Memory, Input/Output Devices), Operating Systems (Functions, Types), Computer Networks (LAN, WAN, Internet Basics), Cybersecurity Fundamentals (Threats, Encryption, Best Practices). **MS Office:** MS Word (Formatting, Styles, Templates), MS Excel (Formulas, Functions, Pivot Tables, Charts), MS PowerPoint (Design, Animations, Transitions), MS Outlook (Email Management, Calendar, Tasks), Advanced Features (Mail Merge, Macros, Collaboration Tools). **Database Management System (DBMS) :** Introduction to Databases (Relational and Non-Relational Databases), Data Models (Entity-Relationship Model, Normalization), SQL Basics (SELECT, INSERT, UPDATE, DELETE), Database Design (Schema, Constraints, Keys), Data Security (Backup, Recovery, Access Control).

53	**Project Manager (FI & Accounts)**	Logical Reasoning / General Mental Ability (GMA) / Intelligence Test: Seating Arrangements and Puzzles, Series (Verbal and Number), Relationships, Coding-Decoding, Verbal and Numerical Analogy, Distance, Syllogism, Logical Operations, Similarities and Dissimilarities. Quantitative Abilities (QA): Simplification, Decimals, Fractions, LCM and HCF, Square Root, Divisibility Test, Ratio and Proportion, Percentage, Average, Profit and Loss, Discount, Simple and Compound Interest, Mensuration, Time and Work, Time and Distance, Algebraic Identities, Problems on Age. General Knowledge: National Current Affairs, International Current Affairs, Indian History, Indian Geography, Art and Culture of India, Indian Polity and Governance, Indian Economy and Basics of Micro and Macro Economics, Science in Everyday Life. General Verbal Ability – English Language: Grammar: Question Tags, Sentences, Parts of Speech, Tenses and Aspects, Voice, Reported Speech, Articles, Degrees of Comparison, Gerunds, Punctuation. Language Proficiency: Para Jumbles, Sentence Completion, Odd Word Out, One Word Substitution, Word-Segment Substitution, Cloze Test. Reading Comprehension: Semantics, Antonyms, Synonyms, Word Meaning, Idioms, Phrases. Thematic: Financial Inclusion: Basic Banking Operations: Savings Account, Current Account, Issue and Receipt of Cheques, Payment Processing through NEFT, RTGS, UPI, Principles of Insurance, Loans. Loan Requirements: Basic Concepts, Eligibility and Requirements, Different Government Schemes, Challenges, Classification, Metrics and Ratios, Causes and Impacts of NPAs, Management and Resolution of NPAs. Digital Finance: Features of the Digital Banking Ecosystem, Schemes Linked with Digital Finance in Rural Areas, Tools and Devices, Difference between UPI and AePS in the Context of Rural Digital Finance. Micro Insurance: Concept of Micro Insurance, Types of Micro Insurance Products Offered in India, Difference between Term and Endowment Insurance in Micro Insurance, Challenges in Distributing Micro Insurance in Rural India. National Pension Scheme: Eligibility, Structure, Schemes, Benefits, Calculations. Financial Inclusion: Infrastructure – NEFT, RTGS, NACH, UPI, IMPS, Financial Literacy and Awareness Initiatives, Regulatory Framework, Insurance and Pension, Government Schemes, Targeted Beneficiaries, Channelizing Agencies. Community Fund Management: Community Institution Building, Financial Management and Inclusion, Community Investment Fund, Management and Governance, SHGs and Other Organizations – Formation, Process, Structure, Policies Implemented. Accounts: Accounts and Finance: Financial Accounting – Nature and Scope, Accounting Policies, Limitations and

		Assumptions of Financial Accounting, Basic Concepts and Conventions, Generally Accepted Accounting Principles (GAAP), Accounting as a Financial Information System, Accounting for Share Capital Transactions including Bonus Shares and Right Shares, Employees Stock Option, Buyback of Securities, Preparation and Presentation of Company Final Accounts, Amalgamations, Absorption and Reconstruction of Companies, Capital and Revenue Expenditures and Receipts, Preparation of Financial Statements. Accounting Standards: Disclosure of Accounting Policies, Valuation of Inventories, Cash Flow Statements, Contingencies and Events Occurring After the Balance Sheet Date, Net Profit or Loss for the Period, Prior Period Items and Changes in Accounting Policies, Revenue Recognition, Property, Plant and Equipment, Employee Benefits, Consolidated Financial Statements, Accounting for Taxes on Income, Interim Financial Reporting, Provisions, Contingent Liabilities and Contingent Assets, Statement of Profit and Loss along with Other Comprehensive Income, Notes to Financial Statements, Inventories, Selection and Application of Accounting Policies, Income Taxes, Classification of Financial Liabilities, Revenue from Contracts with Customers. Statutory Audit, Internal Audit, Auditing Concepts, Auditing and Assurance Standards, Internal Controls, Vouching, Verification of Assets and Liabilities, Cost Concepts in Differential Cost, Incremental Cost and Opportunity Cost, Marginal Costing, Break-Even Analysis, Cost-Volume-Profit Analysis, Decision-Making Problems, Standard Costing and Variance Analysis, Budgetary Control, Flexible Budgets, Performance Budgets, Zero-Based Budgets. E-Payment Systems: Mobile Banking, Virtual Banking, IT and Banking, UPI and Net Banking. Financial Management: Financial Policy and Corporate Strategy, Risk Management, Security Analysis, Security Valuation, Portfolio Management, Securitization, Derivatives Analysis and Valuation, Foreign Exchange Exposure and Risk Management, International Financial Management, Interest Rate Risk Management, Business Valuation, Startup Finance.

54	**Accountant cum MIS Assistant**	Logical Reasoning / General Mental Ability (GMA) / Intelligence Test - Seating arrangements and puzzles, Series - verbal and number, Relationships, Coding-decoding, Verbal and numerical Analogy, Distance, Syllogism, Logical Operations, Similarities and dissimilarities. Quantitative Abilities (QA) - Simplification, Decimals, Fraction, LCM and HCF, Square root, Divisibility test, Ratio & proportion, Percentage, Average, Profit & Loss, Discount, Simple and compound interest, Mensuration, Time & Work, Time and Distance, Algebraic identities, Problems on Age. General Knowledge - National Current Affairs, International Current Affairs, Indian History, Indian Geography, Art and Culture of India, Indian Polity and Governance, Indian Economy and Basics of Micro and Macro Economics, Science in Everyday Life. General Verbal Ability - English Language - Grammar: Question Tags, Sentences, Parts of Speech, Tenses and Aspects, Voice, Reported Speech, Articles, Degrees of Comparison, Gerunds, Punctuation etc. Language Proficiency: Para Jumbles, Sentence completion, odd word out, One word substitution, Word-segment substitution, Cloze, etc. Reading Comprehension: Semantics, Antonyms, Synonyms, Word meaning, Idioms, Phrases, etc. Thematic - Fundamentals of Computer: Introduction to Computers (History, Types), Computer Architecture (CPU, Memory, I/O Devices), Operating Systems (Functions, Types), Computer Networks (LAN, WAN, Internet Basics), Cybersecurity Fundamentals (Threats, Encryption, Best Practices). MS Office: MS Word (Formatting, Styles, Templates), MS Excel (Formulas, Functions, Pivot Tables, Charts), MS PowerPoint (Design, Animations, Transitions), MS Outlook (Email Management, Calendar, Tasks), Advanced Features (Mail Merge, Macros, Collaboration Tools). DBMS: Introduction to Databases (Relational, Non-relational), Data Models (ER Model, Normalization), SQL Basics (SELECT, INSERT, UPDATE, DELETE), Database Design (Schema, Constraints, Keys), Data Security (Backup, Recovery, Access Control). Accounting Concepts: Conceptual framework, Income measurement, Final accounts, Depreciation Accounting, Letter of Credit, Bank Guarantee, Bank Reconciliation Statements, Cash Flow Statements. Basics of budgeting: Meaning and objectives, Types of budgets, Process, Importance, Limitations. Techniques of Budgeting: Fixed and flexible budget, Zero-based budgeting, Performance budgeting, Programme budgeting.

55	**Block Mission Manager**	Logical Reasoning / General Mental Ability (GMA) / Intelligence Test- Seating arrangements and puzzles, Series - verbal and number, Relationships, Coding-decoding, Verbal and numerical Analogy, Distance, Syllogism, Logical Operations, Similarities and dissimilarities. Quantitative Abilities (QA)- Simplification, Decimals, Fraction, LCM and HCF, Square root, Divisibility test, Ratio & proportion, Percentage, Average, Profit & Loss, Discount, Simple and compound interest, Mensuration, Time & Work, Time and Distance, Algebraic identities, Problems on Age. General Knowledge- National Current Affairs, International Current Affairs, Indian History, Indian Geography, Art and Culture of India, Indian Polity and Governance, Indian Economy and Basics of Micro and Macro Economics, Science in Everyday Life. General Verbal Ability - English Language • Grammar: Question Tags, Sentences, Parts of Speech, Tenses and Aspects, Voice, Reported Speech, Articles, Degrees of Comparison, Gerunds, Punctuation etc. • Language Proficiency: Para Jumbles, Sentence completion, Odd word out, One word substitution, Word-segment substitution, Cloze, etc. • Reading Comprehension: Semantics, Antonyms, Synonyms, Word meaning, Idioms, Phrases, etc. Thematic Poverty, Rural Development & Livelihoods - General (Project Manager cadre), Section 1: Poverty & Rural Development - Basics, Concept of Poverty: Absolute, Relative, Multidimensional Poverty Index, Income and Employment in India, Causes of Rural Poverty in India, Key Indicators, NITI Aayog Reports, Economic Survey Statistics, Section 2: National Poverty Alleviation & Employment Generation Programmes, Section 3: Odisha-Specific Programmes, NRLM Core Objectives, Start-up Village Entrepreneurship Programme (SVEP), Micro Enterprise Development (MED), Aajeevika Grameen Express Yojana (AGEY), Mahila Kisan Sashaktikaran Pariyojana (MKSP), Women Enterprise Acceleration Fund (WEAF), National Rural Economic Transformation Project (NRETP), Odisha Livelihoods Mission (OLM), ORMAS, Mission Shakti, State Skill Development Mission, Livelihood Convergence Initiatives with VB-GRAM-G & Agriculture, Section 4: Institution Strengthening & Governance, Panchayati Raj Institutions & 73rd Amendment, SHG Federations, Gram Panchayat Development Plans, Bank Linkage Programme, Community Investment Fund (CIF), Interest Subvention Scheme, Financial Literacy & Digital Transactions, Insurance & Social Security, LokOS Platform, Section 5: Current Affairs, Latest Updates on NRLM, Odisha Schemes, MoRD Initiatives, Budget Allocations for Rural Development, Odisha-Specific Announcements in Economic Survey & State Budget, National Level Schemes, VB-GRAM-G, Pradhan Mantri Awaas Yojana - Gramin (PMAY-G), Pradhan Mantri Gram Sadak Yojana (PMGSY), Deen Dayal Upadhyaya Grameen Kaushalya Yojana (DDU-GKY), National Social Assistance Programme (NSAP), Mission Antyodaya, Sansad Adarsh Gram Yojana (SAGY), Shyama Prasad

		Mukherji Rurban Mission (SPMRM), DAY-NRLM Sub-Schemes, Start-up Village Entrepreneurship Programme (SVEP), Micro Enterprise Development (MED), Aajeevika Grameen Express Yojana (AGEY), Mahila Kisan Sashaktikaran Pariyojana (MKSP), Women Enterprise Acceleration Fund (WEAF), National Rural Economic Transformation Project (NRETP), PMEGP, Odisha-Specific, Odisha Livelihoods Mission (OLM), ORMAS, Mission Shakti, SVEP & MED in Odisha Blocks, State Skill Development Mission, Livelihood Convergence Initiatives.

56	**Block Manager**	Logical Reasoning / General Mental Ability (GMA) / Intelligence Test - Seating arrangements and puzzles, Series - verbal and number, Relationships, Coding-decoding, Verbal and numerical Analogy, Distance, Syllogism, Logical Operations, Similarities and dissimilarities. Quantitative Abilities (QA) - Simplification, Decimals, Fraction, LCM and HCF, Square root, Divisibility test, Ratio & proportion, Percentage, Average, Profit & Loss, Discount, Simple and compound interest, Mensuration, Time & Work, Time and Distance, Algebraic identities, Problems on Age. General Knowledge - National Current Affairs, International Current Affairs, Indian History, Indian Geography, Art and Culture of India, Indian Polity and Governance, Indian Economy and Basics of Micro and Macro Economics, Science in Everyday Life. General Verbal Ability - English Language - Grammar: Question Tags, Sentences, Parts of Speech, Tenses and Aspects, Voice, Reported Speech, Articles, Degrees of Comparison, Gerunds, Punctuation etc. Language Proficiency: Para Jumbles, Sentence completion, odd word out, One word substitution, Word-segment substitution, Cloze, etc. Reading Comprehension: Semantics, Antonyms, Synonyms, Word meaning, Idioms, Phrases, etc. Thematic - Poverty, Rural Development & Livelihoods - General (Project Manager cadre), Section 1: Poverty & Rural Development - Basics, Concept of Poverty: Absolute, Relative, Multidimensional Poverty Index, Income and Employment in India, Causes of Rural Poverty in India, Key Indicators, NITI Aayog Reports, Economic Survey Statistics, Section 2: National Poverty Alleviation & Employment Generation Programmes, Section 3: Odisha-Specific Programmes, NRLM Core Objectives, Start-up Village Entrepreneurship Programme (SVEP), Micro Enterprise Development (MED), Aajeevika Grameen Express Yojana (AGEY), Mahila Kisan Sashaktikaran Pariyojana (MKSP), Women Enterprise Acceleration Fund (WEAF), National Rural Economic Transformation Project (NRETP), Odisha Livelihoods Mission (OLM), ORMAS, Mission Shakti, State Skill Development Mission, Livelihood Convergence Initiatives with VB-GRAM-G & Agriculture, Section 4: Institution Strengthening & Governance, Panchayati Raj Institutions & 73rd Amendment, SHG Federations, Gram Panchayat Development Plans, Bank Linkage Programme, Community Investment Fund (CIF), Interest Subvention Scheme, Financial Literacy & Digital Transactions, Insurance & Social Security, LokOS Platform, Section 5: Current Affairs, Latest Updates on NRLM, Odisha Schemes, MoRD Initiatives, Budget Allocations for Rural Development, Odisha-Specific Announcements in Economic Survey & State Budget, National Level Schemes, VB-GRAM-G, Pradhan Mantri Awaas Yojana - Gramin (PMAY-G), Pradhan Mantri Gram Sadak Yojana (PMGSY), Deen Dayal Upadhyaya Grameen Kaushalya Yojana (DDU-GKY), National Social

		Assistance Programme (NSAP), Mission Antyodaya, Sansad Adarsh Gram Yojana (SAGY), Shyama Prasad Mukherji Rurban Mission (SPMRM), DAY-NRLM Sub-Schemes, Start-up Village Entrepreneurship Programme (SVEP), Micro Enterprise Development (MED), Aajeevika Grameen Express Yojana (AGEY), Mahila Kisan Sashaktikaran Pariyojana (MKSP), Women Enterprise Acceleration Fund (WEAF), National Rural Economic Transformation Project (NRETP), PMEGP, Odisha-Specific, Odisha Livelihoods Mission (OLM), ORMAS, Mission Shakti, SVEP & MED in Odisha Blocks, State Skill Development Mission, Livelihood Convergence Initiatives.

57	**Block Accountant cum MIS Assistant**	Logical Reasoning / General Mental Ability (GMA) / Intelligence Test- Seating arrangements and puzzles, Series - verbal and number, Relationships, Coding-decoding, Verbal and numerical Analogy, Distance, Syllogism, Logical Operations, Similarities and dissimilarities. Quantitative Abilities (QA)- Simplification, Decimals, Fraction, LCM and HCF, Square root, Divisibility test, Ratio & proportion, Percentage, Average, Profit & Loss, Discount, Simple and compound interest, Mensuration, Time & Work, Time and Distance, Algebraic identities, Problems on Age. General Knowledge- National Current Affairs, International Current Affairs, Indian History, Indian Geography, Art and Culture of India, Indian Polity and Governance, Indian Economy and Basics of Micro and Macro Economics, Science in Everyday Life. General Verbal Ability - English Language • Grammar: Question Tags, Sentences, Parts of Speech, Tenses and Aspects, Voice, Reported Speech, Articles, Degrees of Comparison, Gerunds, Punctuation etc. • Language Proficiency: Para Jumbles, Sentence completion, Odd word out, One word substitution, Word-segment substitution, Cloze, etc. • Reading Comprehension: Semantics, Antonyms, Synonyms, Word meaning, Idioms, Phrases, etc. Thematic: MIS Fundamentals of Computer: Introduction to Computers (History, Types), Fundamentals of Computer: Computer Architecture (CPU, Memory, I/O Devices), Fundamentals of Computer: Operating Systems (Functions, Types), Fundamentals of Computer: Computer Networks (LAN, WAN, Internet Basics), Fundamentals of Computer: Cybersecurity Fundamentals (Threats, Encryption, Best Practices), MS Office: MS Word (Formatting, Styles, Templates), MS Office: MS Excel (Formulas, Functions, Pivot Tables, Charts), MS Office: MS PowerPoint (Design, Animations, Transitions), MS Office: MS Outlook (Email Management, Calendar, Tasks), MS Office: Advanced Features (Mail Merge, Macros, Collaboration Tools), DBMS: Introduction to Databases (Relational, Non-relational), DBMS: Data Models (ER Model, Normalization), DBMS: SQL Basics (SELECT, INSERT, UPDATE, DELETE), Database Design (Schema, Constraints, Keys), Data Security (Backup, Recovery, Access Control), Accounting Accounting Concepts: Conceptual Framework, Accounting Concepts: Income Measurement, Accounting Concepts: Final Accounts, Accounting Concepts: Depreciation Accounting, Accounting Concepts: Letter of Credit, Accounting

		Concepts: Bank Guarantee, Accounting Concepts: Bank Reconciliation Statements, Accounting Concepts: Cash Flow Statements, Basics of Budgeting: Meaning and Objectives, Basics of Budgeting: Types of Budget, Basics of Budgeting: Process, Basics of Budgeting: Importance, Basics of Budgeting: Limitations, Techniques of Budgeting: Fixed and Flexible Budget, Techniques of Budgeting: Zero-Based Budgeting, Techniques of Budgeting: Performance Budgeting, Techniques of Budgeting: Programme Budgeting.